

Case Study |



Employee Wellness Solution



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Case Study - Nuna Logistics

EMPLOYEE RECOGNITION

Nuna is the largest Inuit-owned heavy civil construction, earthworks, and mine construction contractor in Canada. Nuna's experienced professionals and construction group are highly knowledgeable and skilled in dealing with the array of challenges associated with working on remote construction and mine development projects that lack supporting infrastructure.

The Challenge

As Nuna continues to grow, with a large number of their employees being non-desk and working in remote locations, they needed a way to reach everyone, regardless of their location, and provide access to meaningful recognition.

The Solution

Implementing Terryberry's 360 Recognition Platform has given Nuna Logistics the tools to easily recognize their employees for outstanding contributions based on their mission, vision, and values as an organization.

Nuna implemented Terryberry programs such as:

- **Performance & Incentive Awards**
Nuna's safety program communicates and rewards a safer working environment.

- **Social Recognition**

Manager funding makes it easier for managers to reward employees on the spot, while peer-to-peer nominations allow employees to recognize anytime, anywhere.

- **Milestone & Service Awards**

At certain important milestones in their careers, employees are recognized and presented with a selection of awards to choose from.

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EMPLOYEE RECOGNITION



Nuna believes that everyone deserves to be recognized for the work they do and feel valued by their employers. We are trying to utilize Terryberry to help create a positive, engaged, and purpose-led organization through the power of meaningful recognition.

All of Nuna's recognition programs can be accessed via the 360 mobile app. In addition, the app has allowed Nuna's remote workforce to better connect with its people.

The Results

Nuna's Safety Team has received positive reviews about their new Social Recognition Program called Give a WOW. Employees are really responding to the personalized nature of the program, and they feel more valued. Nuna is experiencing a steady increase in user participation, with 91% manager engagement, and employee recognition has increased 68%.

Extending beyond 360 Recognition, Nuna applies what they have learned to create a culture of recognition by amplifying recognition moments in meetings and building platform training into their onboarding process.



*Over a two-year span