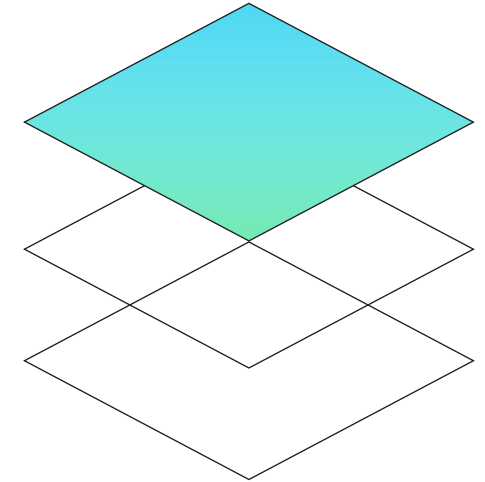
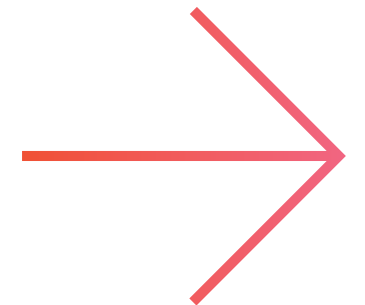


Uncover the purpose
of your place



Design with Impact



NaughtOne

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HAY



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HermanMiller



colebrook bosson saunders

MUUTO

maharam

spinneybeck filzfelt

HOLLYHUNT



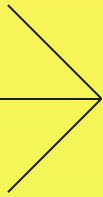
Offices are highly underutilized assets for improving employee experiences.





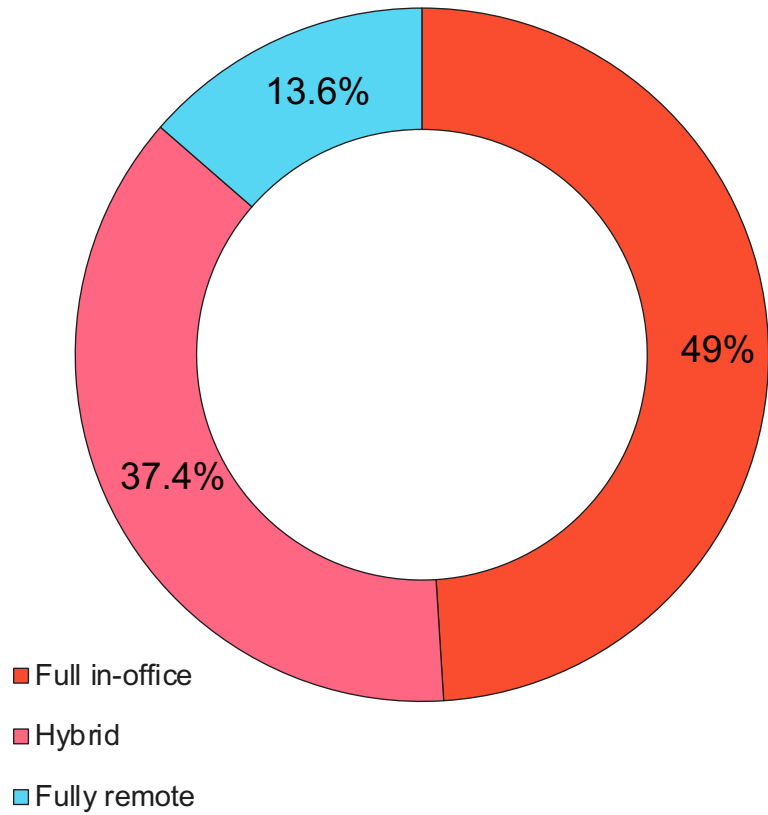
Reassess

Value



Opportunity

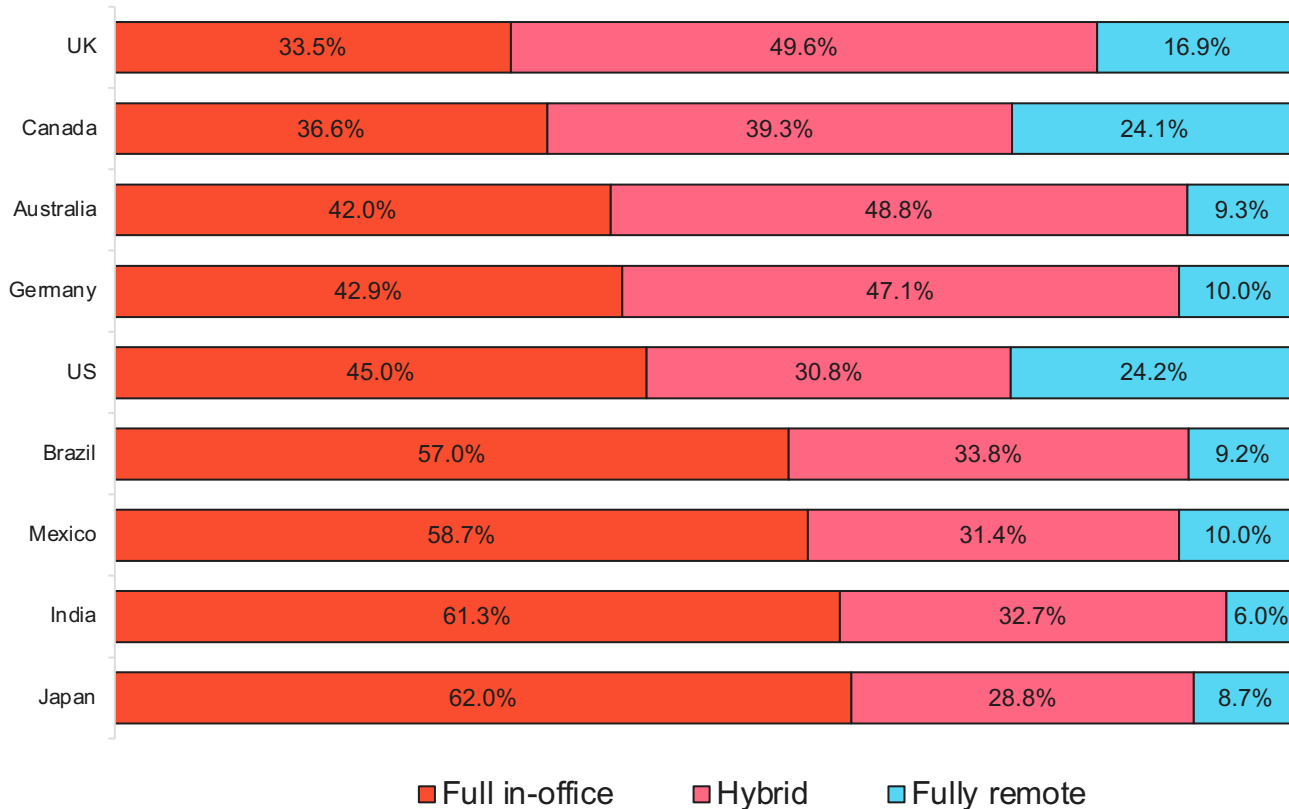
Location policy globally



Nearly 50% work for companies with fully in-office policies; of the 37.4% with hybrid policies, they're spending 2.4 days each week in the office

Source: MillerKnoll Global Workplace Assessment October 2023

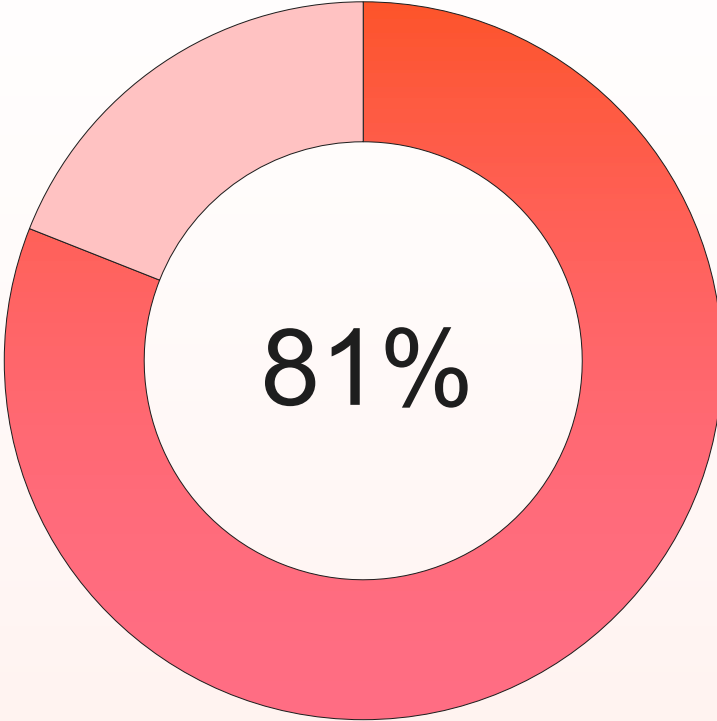
Location policy by country



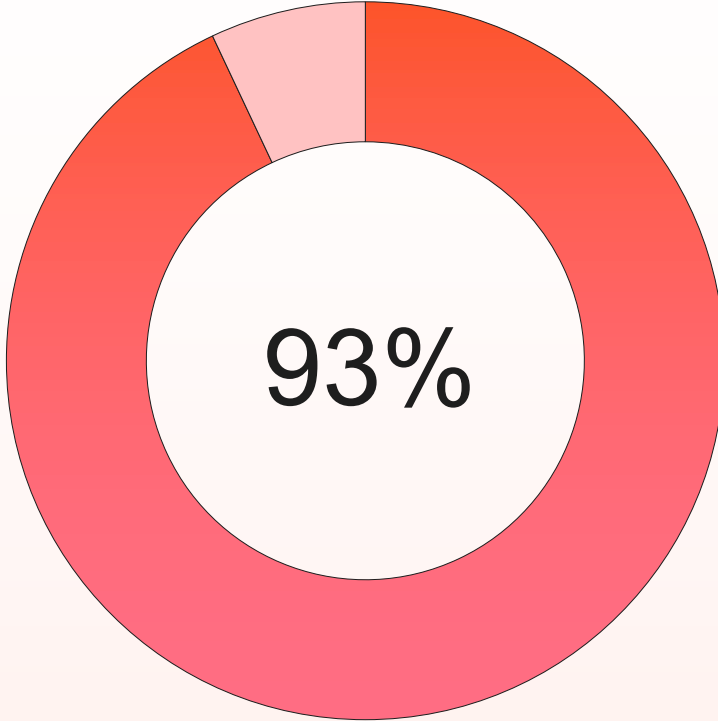
Fully remote constitutes a relatively small percentage of location policies overall, especially in countries other than US, Canada, and UK

Source: MillerKnoll Global Workplace Assessment October 2023

81% of employees want location flexibility

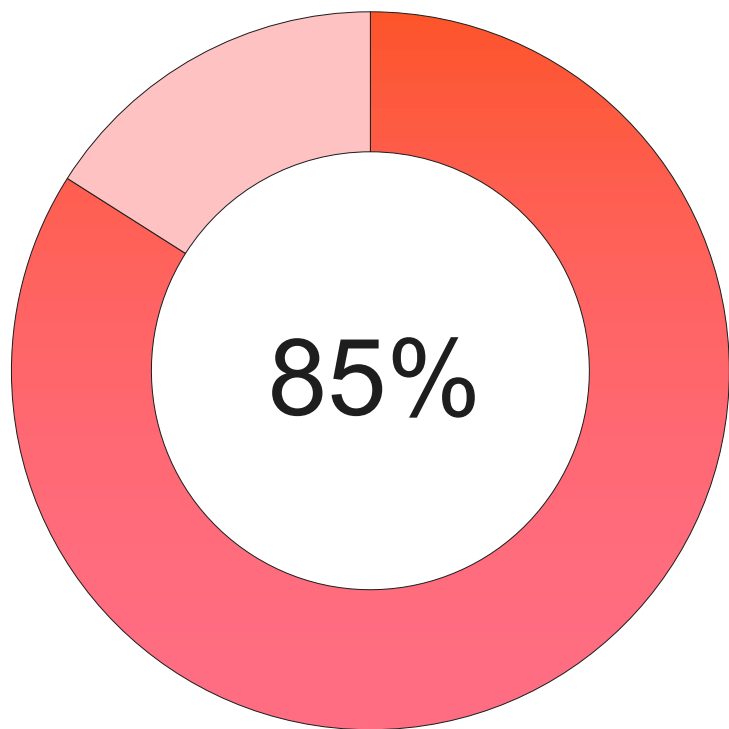


93% of employees want schedule flexibility



Source: Future Forum Winter Pulse Survey, Feb 2023

85% of employees want
time in the office

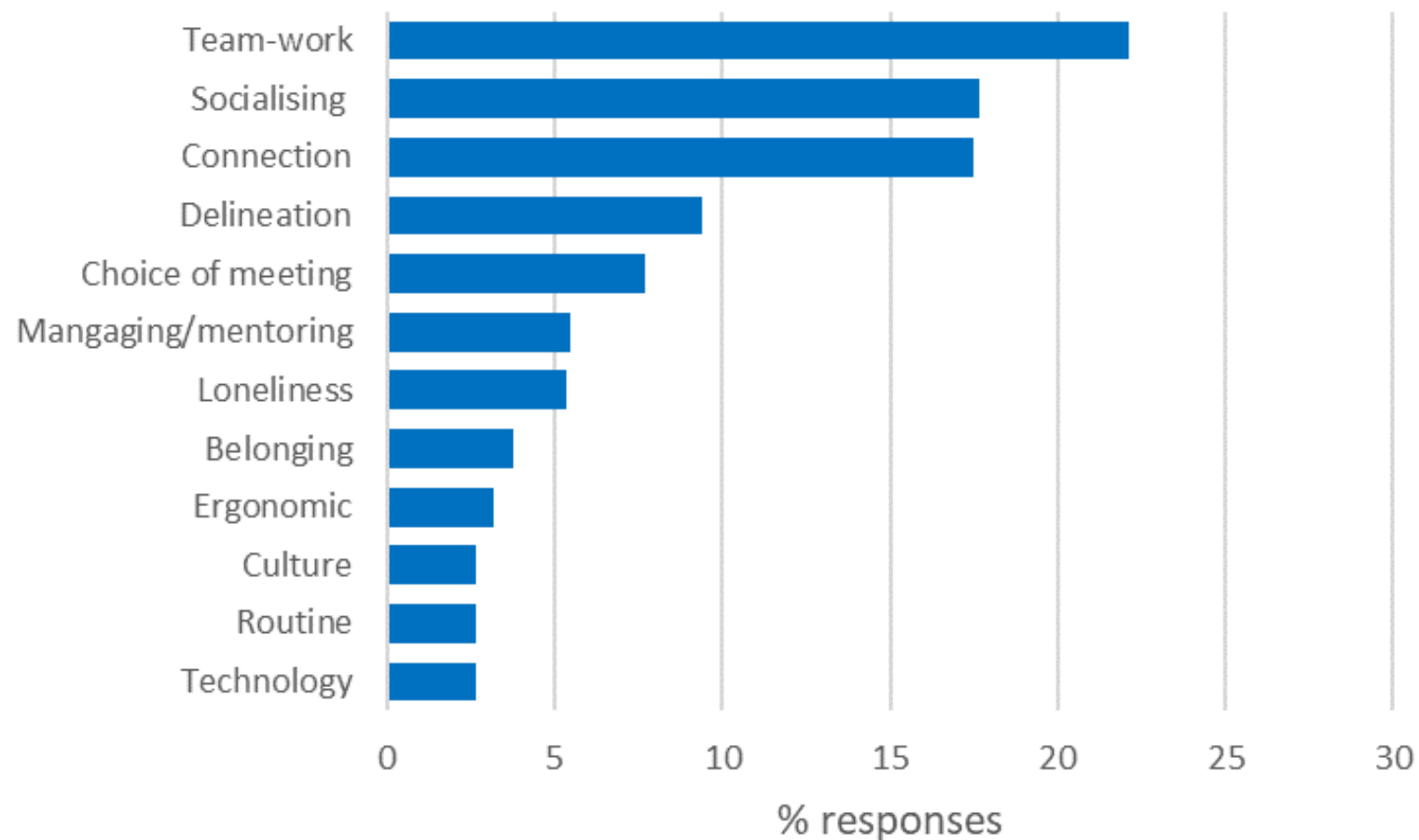


Source: Future Forum Winter Pulse Survey, Feb 2023

MillerKnoll

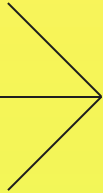
Office Desirability

Based on the factors you've already selected, overall which three most attract you to work in the office?

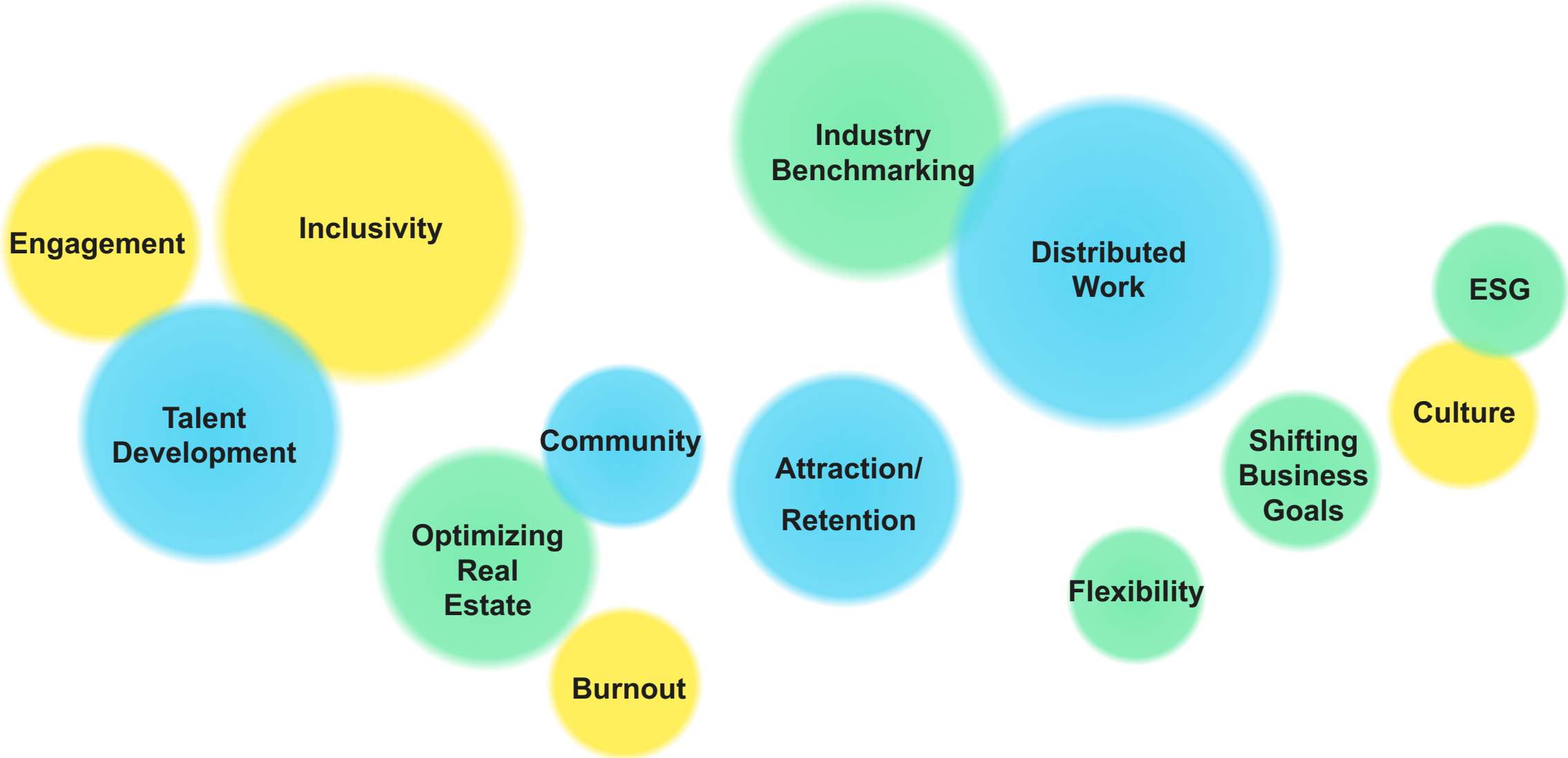


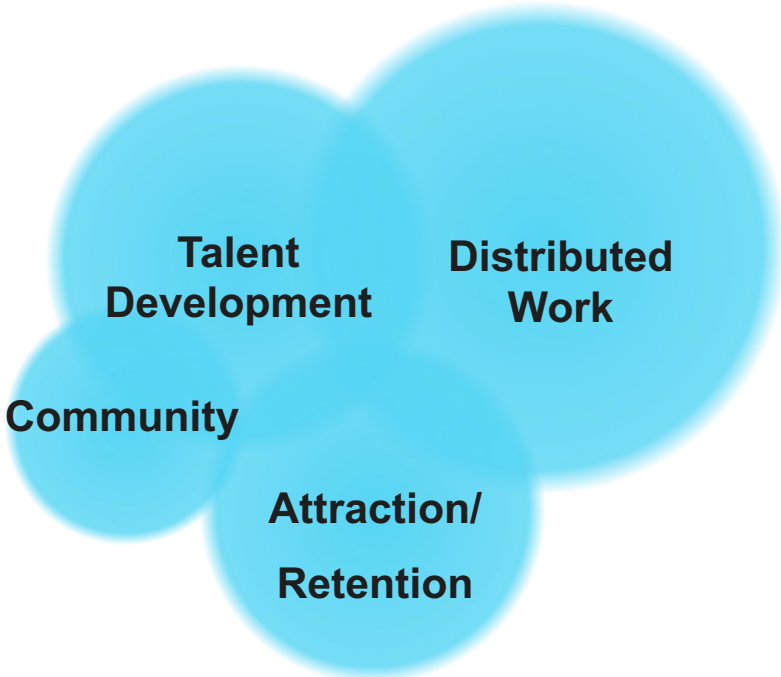
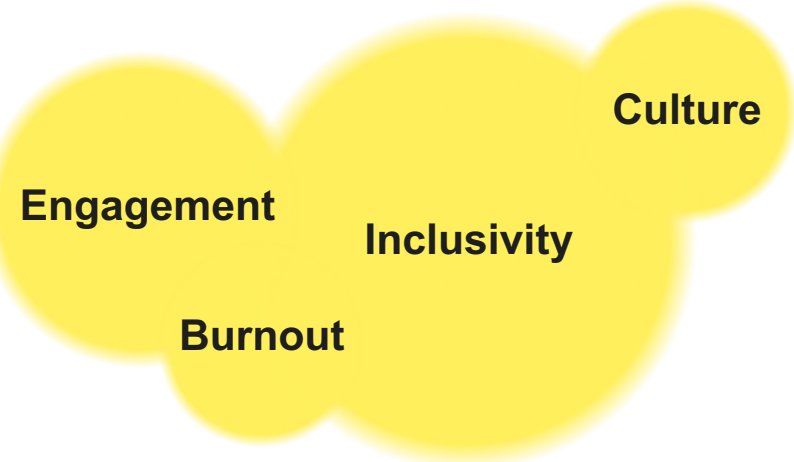
Employees

Organization



Priorities





Wellbeing

Connection

Change

Wellbeing Considerations





Holistic ergonomics

Healthy buildings

Respite opportunities

Connection Considerations





Facilitate weak ties

Deepen strong ties

Connection to leaders

Change Considerations





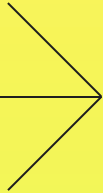
Voice and choice

Piloting

User adaptability

Reallocate

Space



Diversify Space Types

















INDIVIDUAL:
 PRIVATE OFFICE – 26
 DEDICATED WORKPOINT – 638
 FOCUS SPACE – 38 (65 SEATS)
 TOUCHDOWN – 2 (8 SEATS)
 735 INDIVIDUAL SEATS

GROUP:
 ENCLOSED GROUP SPACE – 20 (128 SEATS)
 OPEN GROUP SPACE – 31 (128 SEATS)
 256 GROUP SEATS

991 TOTAL SEATS

EXISTING PLAN

74/26
 INDIVIDUAL/GROUP



INDIVIDUAL:
 PRIVATE OFFICE – 22
 DEDICATED WORKPOINT – 200
 FOCUS SPACE – 68 (88 SEATS)
 TOUCHDOWN – 18 (138 SEATS)
 446 INDIVIDUAL SEATS

GROUP:
 ENCLOSED GROUP SPACE – 18 (106 SEATS)
 OPEN GROUP SPACE – 77 (458 SEATS)
 564 GROUP SEATS

1,010 TOTAL SEATS

CONCEPT PLAN

44/56
 INDIVIDUAL/GROUP

Deep

Breath



Process



Talk with CRE

Employee feedback

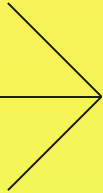
BRGs

Piloting

Resizing

Online

In-person



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This program has been approved for 1 (HR (General)) recertification credit hour toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through the HR Certification Institute.

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