

A thick orange line starts at a small orange dot in the upper left, curves around the text, and ends at the bottom right.

terryberry

Engage · Reward · Succeed

Employee Engagement

Why it matters – the stats

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Engage · Reward · Succeed

24% Less turnover **17%** Higher productivity
21% Higher profitability **10%** Higher customer ratings



The Reality of Work

The Work Experience Has Changed

Organizations have to do more with less.

- Higher engagement drives higher productivity

Administering multiple tools/
platforms/programs can be
difficult and inefficient



Terryberry — Our Core Promise

**Transform employee engagement
with one powerful platform**

Engage



Be recognized, be well,
and be connected wherever
you work.

Reward



Be rewarded with
merchandise, experiences,
and custom awards.

Succeed



Be successful
through metrics that track
real impact.



Engaged

Be recognized, be well, and be connected wherever you work.

Rewarded

Be rewarded with merchandise, experiences, and custom awards.

Successful

Be successful through metrics that track real impact.

terryberry

Engage · Reward · Succeed

be Engaged

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Engaged

Be recognized, be well, and be connected wherever you work.

RECOGNITION

WELLNESS

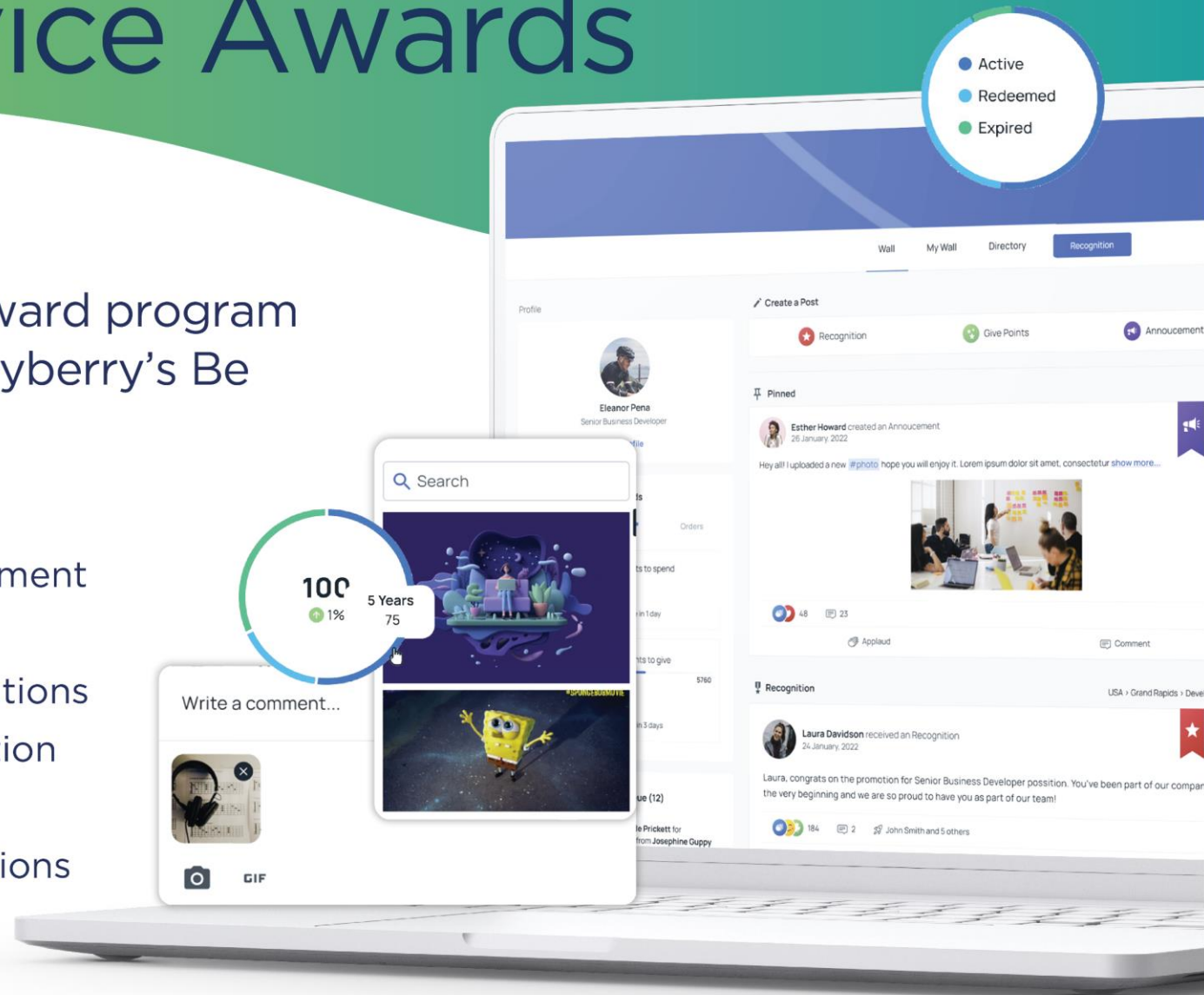
COMMUNICATIONS

Be Recognized Core Milestone & Service Awards

Create a Milestone & Employee Service Award program that celebrates the big moments with Terryberry's Be Recognized platform.

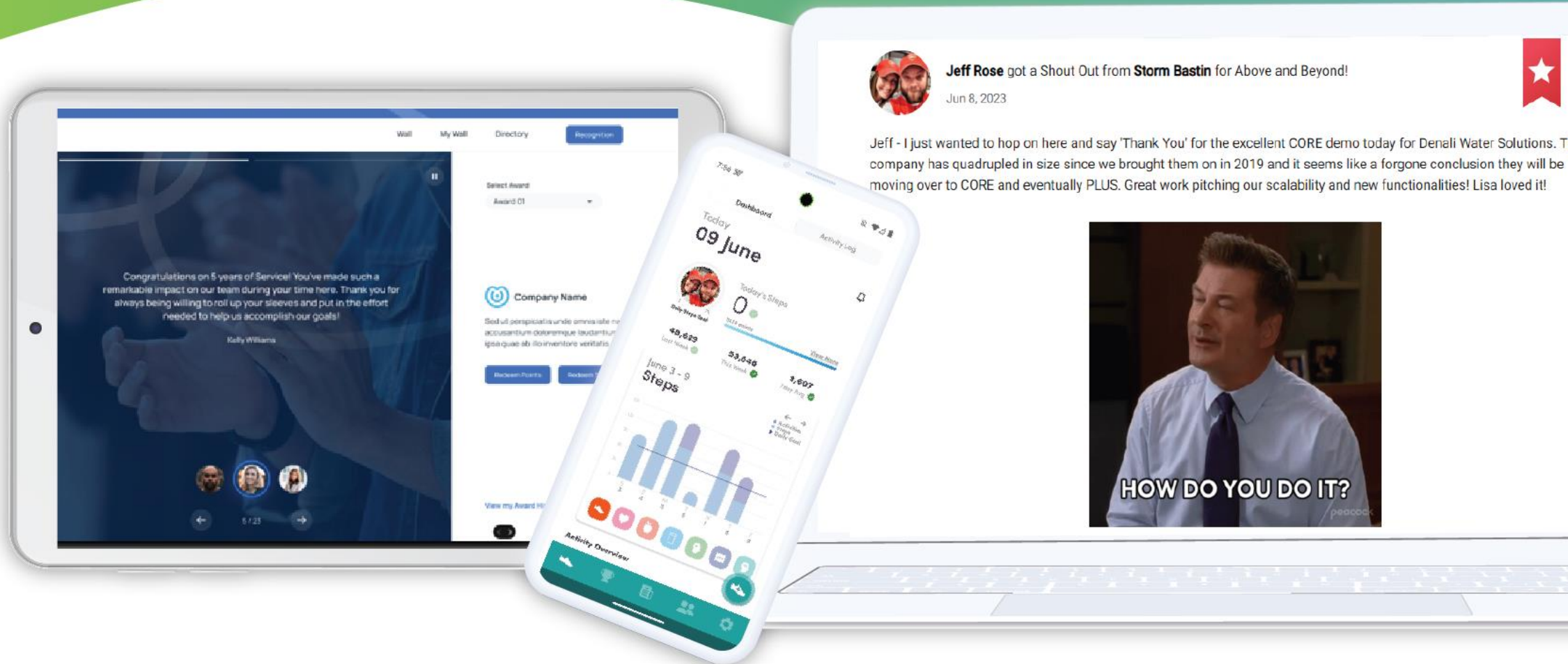
Be Recognized Features

- Flexible award offerings from onboarding to retirement
- Online and offline award redemption tools
- Admin dashboard, reporting, and manager notifications
- Customizable program and employee communication materials
- Automated HRIS feed, SSO, and 3rd party integrations



Be Engaged

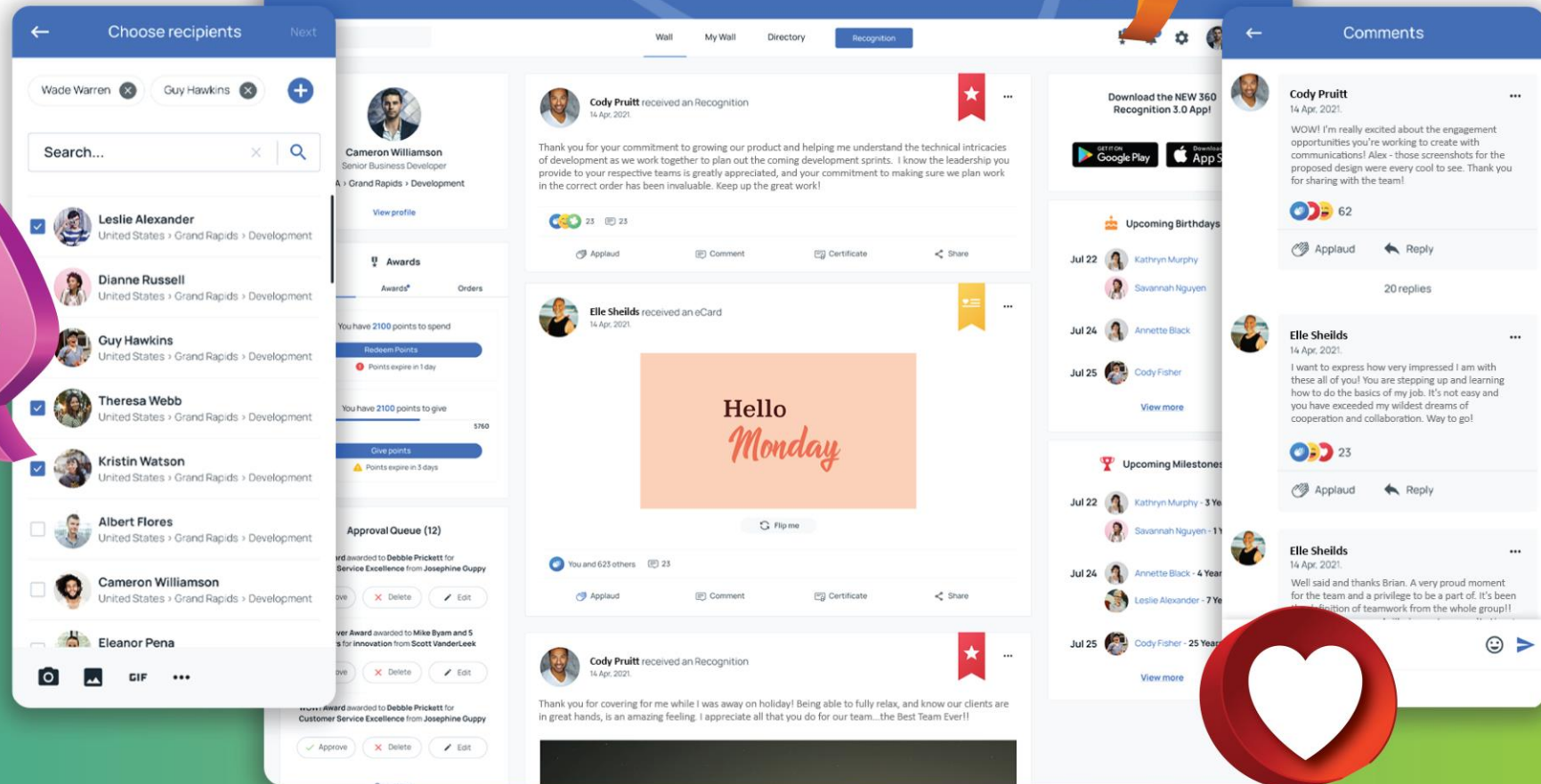
Be recognized, be well, and be connected wherever you work.



Be Recognized Social Recognition

Empower your team to
recognize and reward in
real time

DANKA
MERCIE GRAZIE
THANKS
GRACIAS



Performance & Incentive Rewards

Reward top performers and key achievements in sales, safety, and wellness



Terryberry Wellness Gamified

We make it easy to run wellness and activity challenges that will increase staff engagement, build team camaraderie and improve employee health.



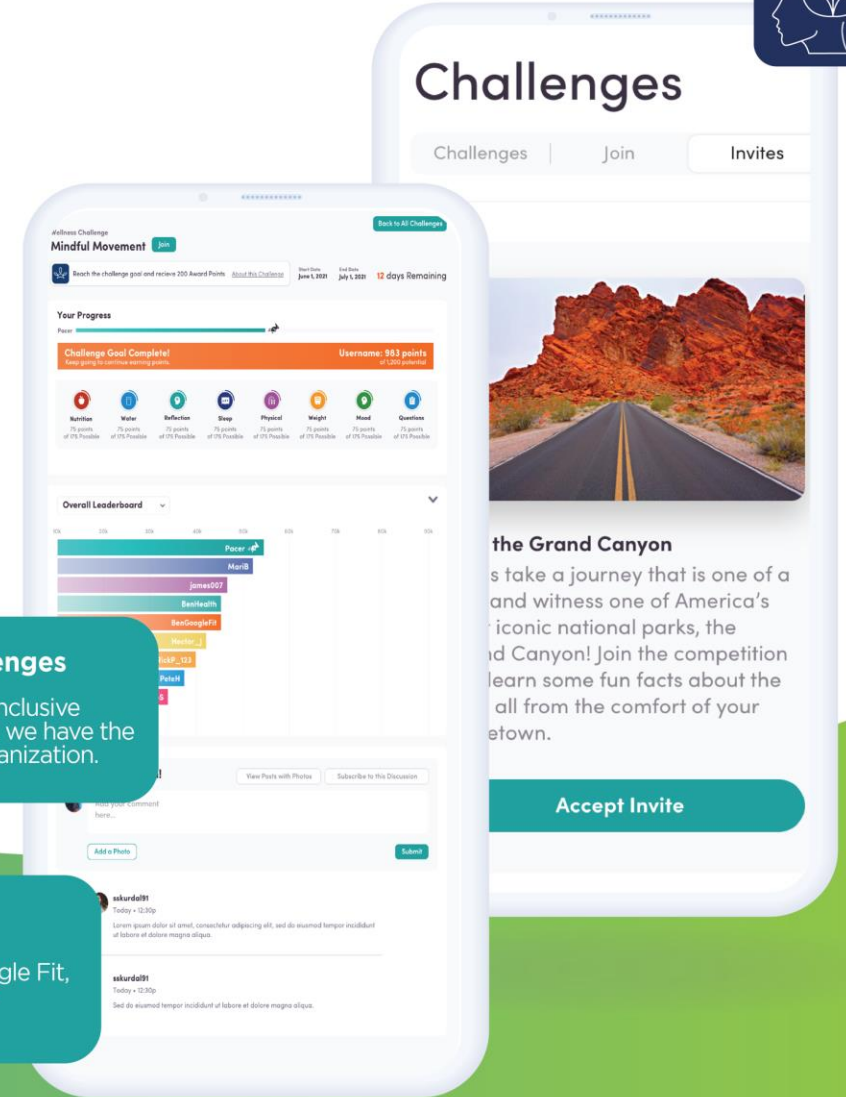
Complete Challenges

Step challenges or inclusive wellness challenges, we have the right fit for your organization.



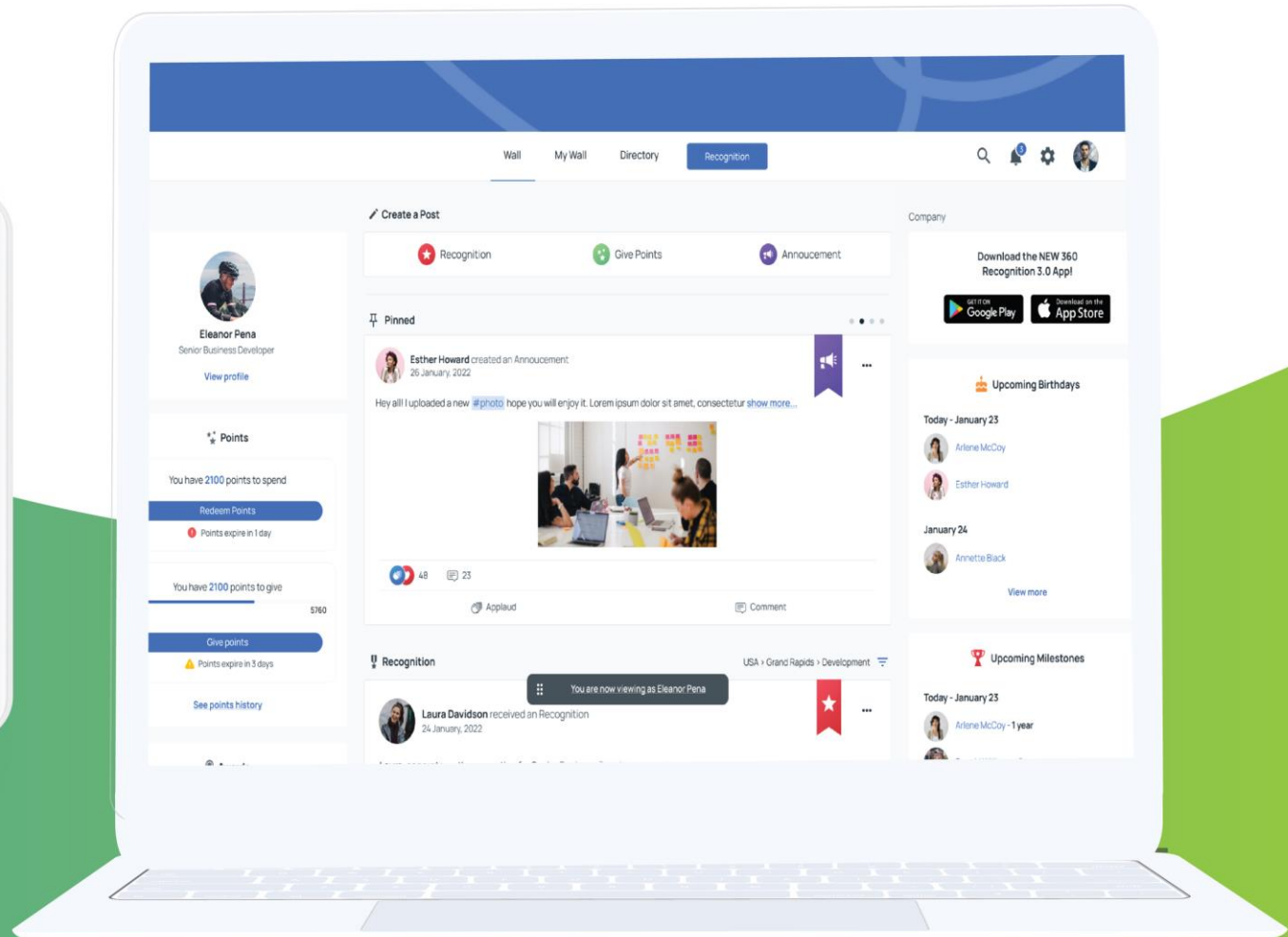
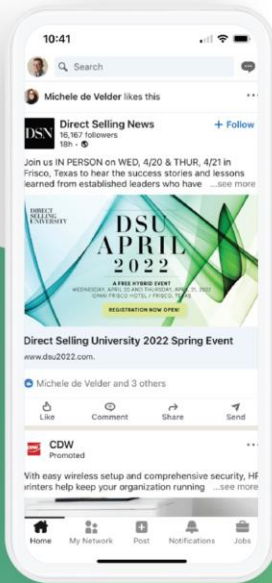
Device Sync

Sync with Apple Health, Fitbit, Google Fit, and a number of other health apps.



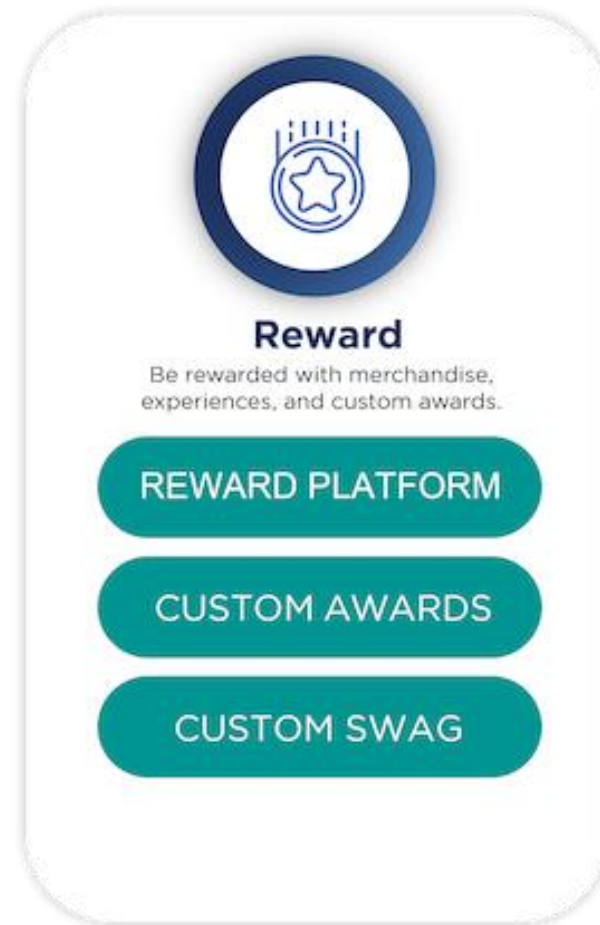
Be Recognized Feedback & Communication

Receive and share communication
from any source





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Be Rewarded

Our customizable reward platform means you can give your employees the gift of choice!



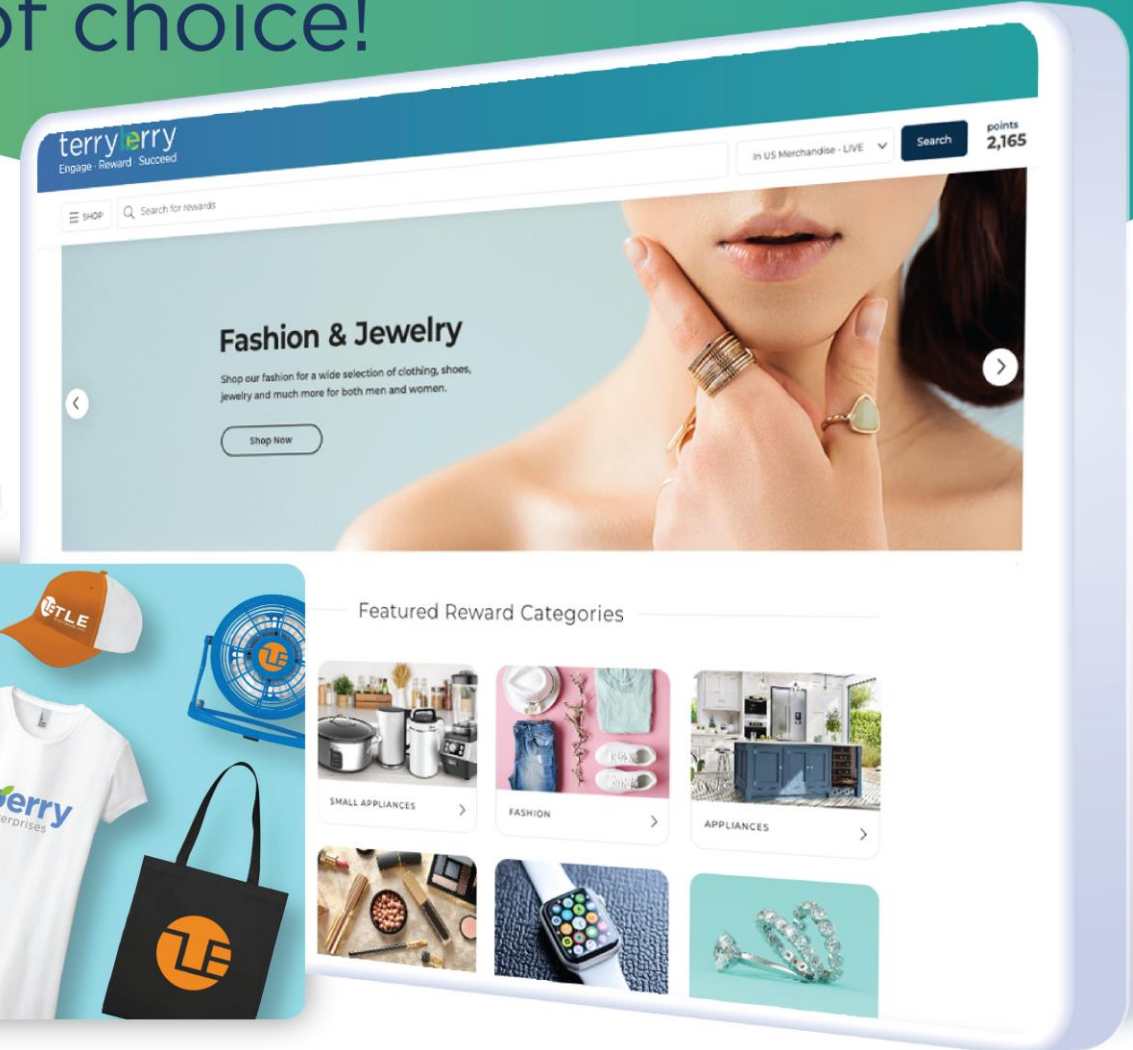
Premium International redemption Platform



Points or Price Level Based Awards

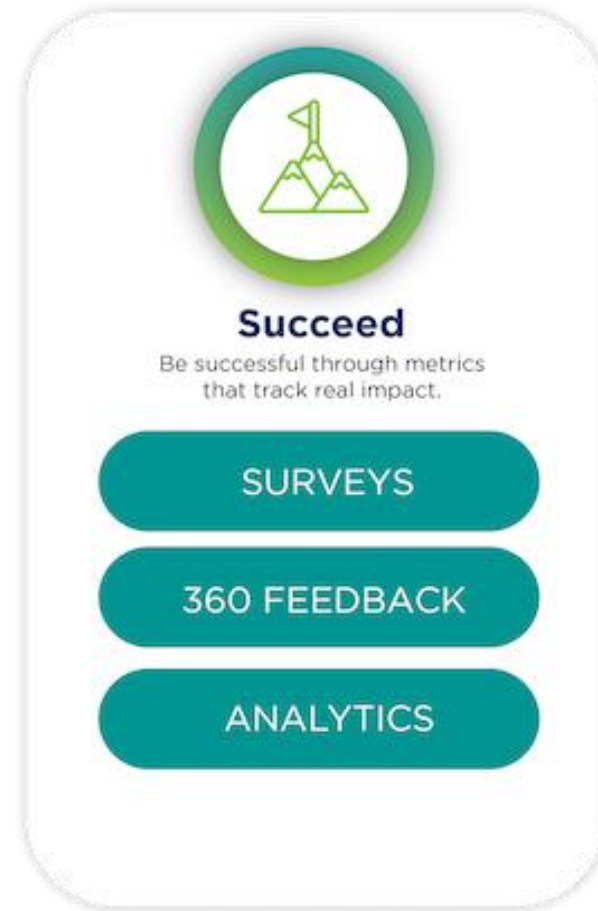


Custom Awards & SWAG



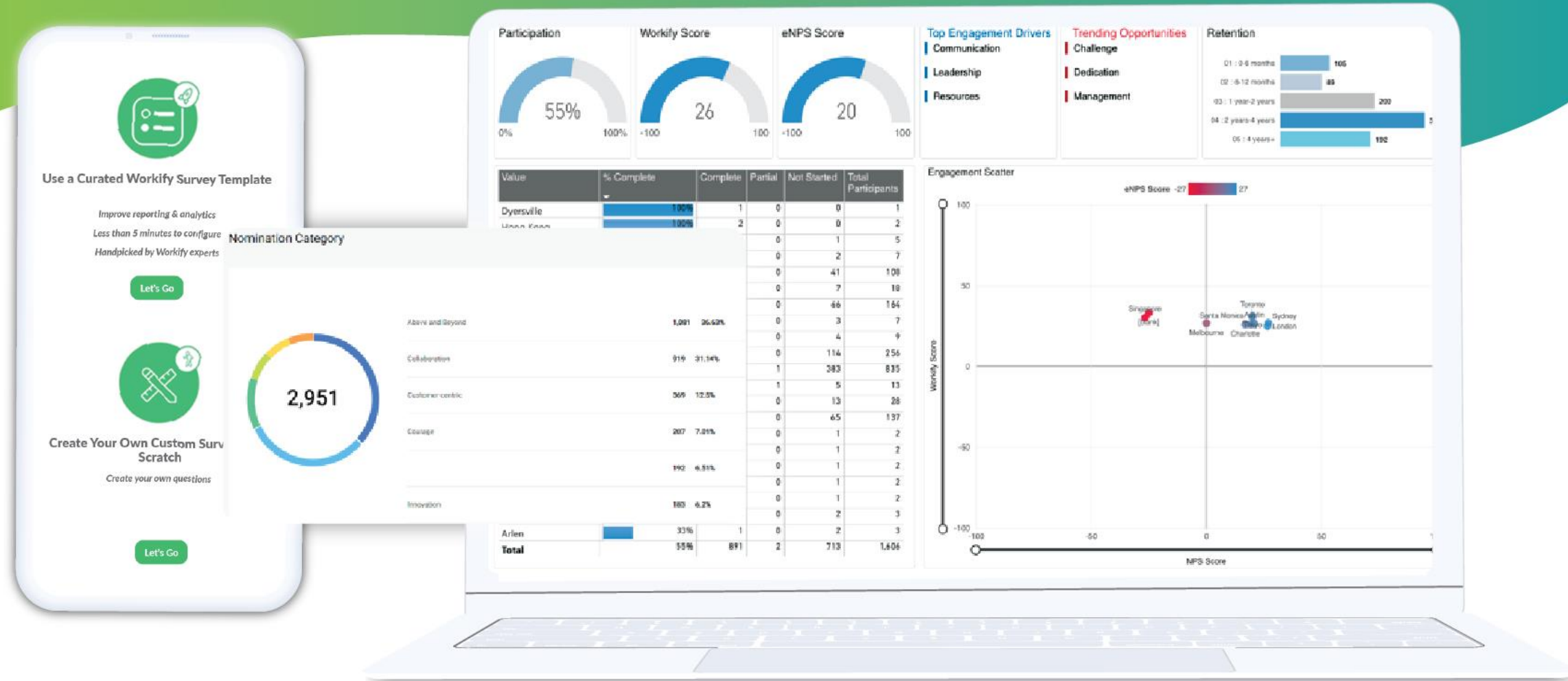
be
Successful

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Be Successful

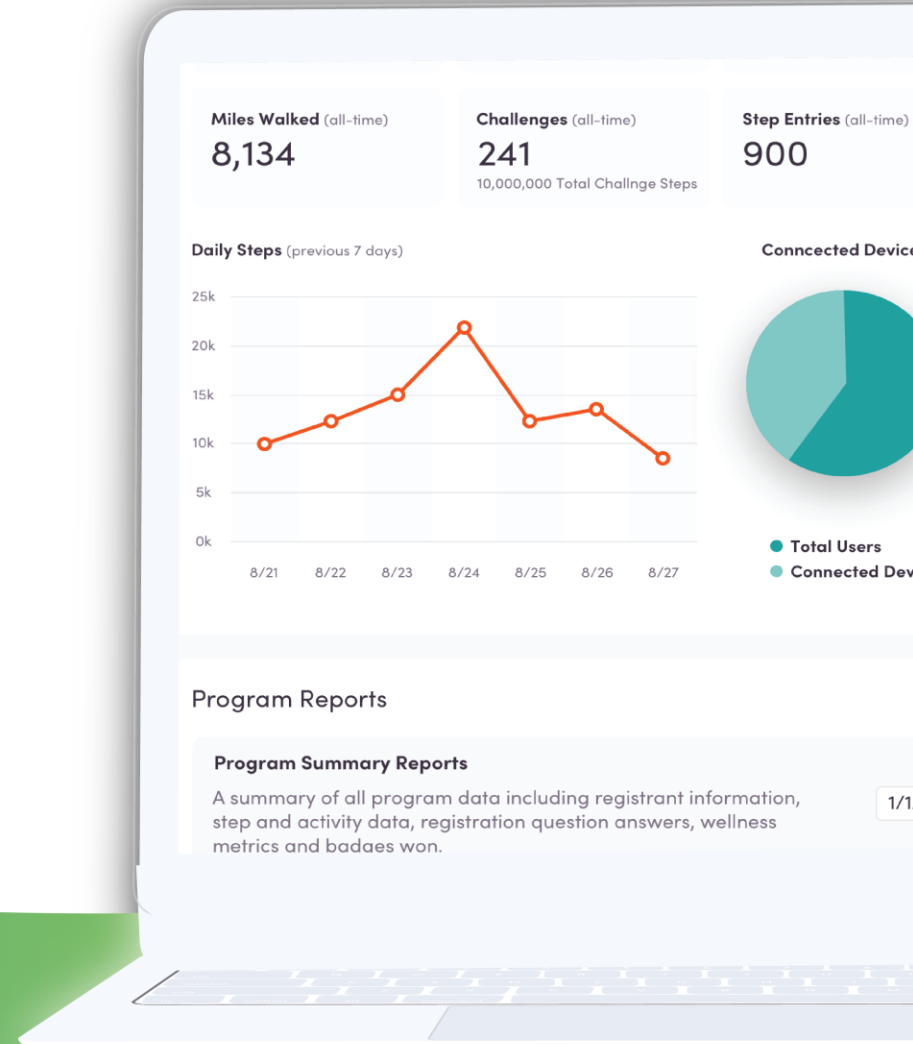
Be successful through metrics that track real impact.



What it means to Be Heard

Listening to employee feedback has never been more important

- ✓ **LISTEN:** the modern workplace requires companies to keep a frequent pulse on engagement as part of a broader employee listening strategy.
- ✓ **MEASURE:** leverage our science-backed engagement model, your own custom factors or a hybrid approach to get the best results for your organization.
- ✓ **ANALYZE:** we provide hundreds of pre configured visualizations with true analytics capabilities reducing admin time for HR teams so you can focus on insights and action.



Terryberry Engagement Platform

Strategic Product Roadmap

Multiple Solutions One Powerful Platform

Terryberry's Engagement Platform contains **many solutions** and is **completely configurable** for where you are in your employee engagement journey.



Engaged

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RECOGNITION

WELLNESS

COMMUNICATIONS



Reward

Be rewarded with merchandise, experiences, and custom awards.

REWARD PLATFORM

CUSTOM AWARDS

CUSTOM SWAG



Succeed

Be successful through metrics that track real impact.

MEASUREMENT

ANALYTICS

FEEDBACK

Onboarding Detailed Overview

Standard Onboarding and Implementation of your platform will take 8-10 weeks. To budget for any delays, we allot 11 weeks (53 business days) of access to your Implementation Specialist by the end of which your platform will be live. Our estimated timelines are based on over 1,000 launched clients, however, your Implementation Specialist is committed to moving as fast as your team is capable.

Each step in the process will include an estimated outlay of time for the client (time spent by client stakeholders to complete tasks) and Terryberry (time spent by Terryberry only). Our estimate for the total allotment of time by Terryberry to complete implementation is 30-45 production hours.

