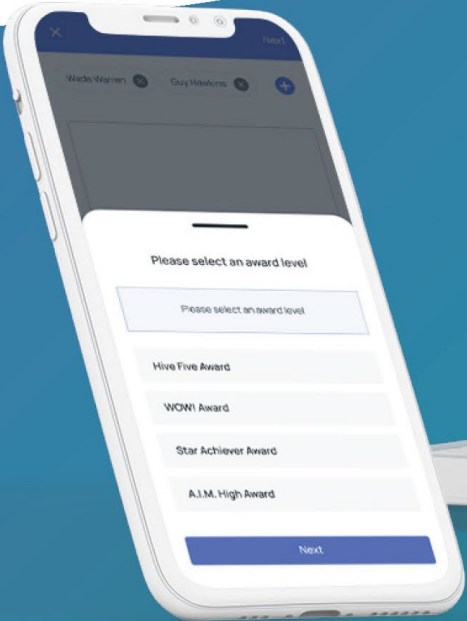


# Terryberry 360 PLUS

## Creating a Social Recognition Program



# Create a Culture where Employees Feel Valued



## Build culture.

Align programming to your organization's mission, vision, and values.



## Create engagement.

Onsite or remote, desk or non-desk, recognition reaching everyone.



## Drive performance.

Realize the benefits of a workplace community that feels valued.



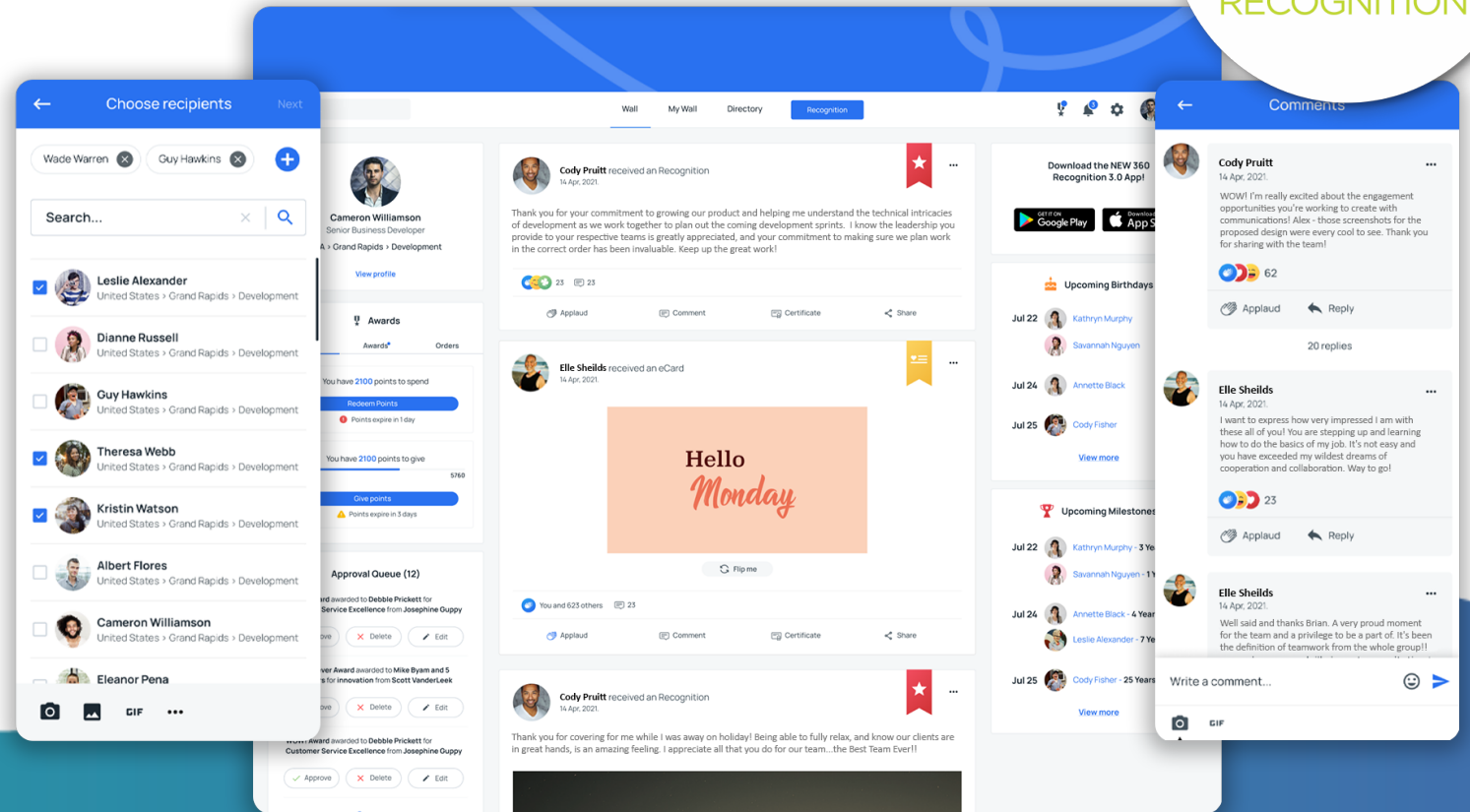
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**Terryberry**  
recognized

# 360 Plus

## Features:

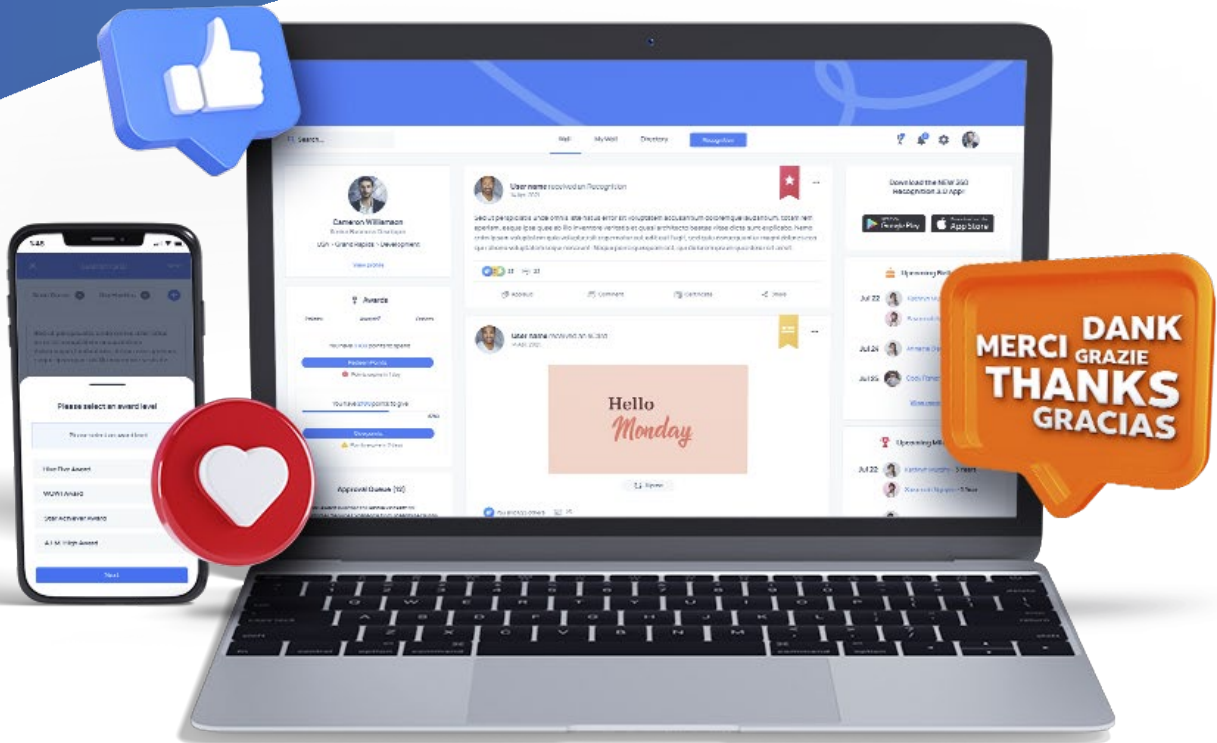
- Social Recognition Tools
- Peer to Peer Recognition
- Manager & Leader Recognition
- Program Engagement Analytics
- Chat & Collab Integrations
- Milestones & Service Awards
- Automated HRIS Feed
- Employee Communication
- Manager Notifications
- Single Sign On Compatibility
- Program Reporting Tools
- Dedicated Customer Success Team



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# Recognize Good Work When it Happens



Share recognition stories, with or without redeemable value, whenever good work occurs.

Customize recognition levels to fit your program structure and award budget. Configure nomination categories to reflect your organization's mission, vision, and values.

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# Organized so You Don't Have to Be...

A screenshot of the 360 Recognition web application interface. At the top, there are navigation tabs: 'Wall', 'My Wall', 'Directory', and 'Recognition' (which is highlighted in blue). Below the tabs is a search bar with a dropdown menu labeled 'Users' and a search input field. The main content area displays three employee profiles, each with a circular profile picture, name, location, hire date, birth date, position, and contact information. Each profile has a red 'Recognize' button below it.

Name	Location	Hire Date	Birth Date	Position	Email	Phone
David Kirtley	Cardiff Office > Sales Team	Jul 13, 2019	Jul 13	Business Development Manager	dkirtley@terryberry.com	4151231234
Emma Mounter	Cardiff Office > User Experience Team	Jul 14, 2017	Dec 14	Performance Manager	test@b.com	
JB Baker	Cardiff Office > User Experience Team	Apr 23, 2022	Jul 12	Operations Director	sgadde@terryberry.com	

360 Recognition Integrates with your HRIS or Payroll system to create each employee profile, and organizes them into a directory. Employees can be organized by Country, Location, Facility, Department, Team, or Cost Center.

When profiles are created, we also map the employees' Direct Manager in order to create a behind the scenes hierarchy of your organization.

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# Recognize the ABCs



- Attitudes
- Behaviors
- Contributions



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# How Do I Recognize?



You made a difference by...

You stepped up by...

Well done with...

Nice job on...

# Thank you for...

I really appreciate...

Congratulations on...

You saved the day by...

You've really improved...

# Great work with...

Your hard work accomplished...

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**Terryberry**  
recogni zed



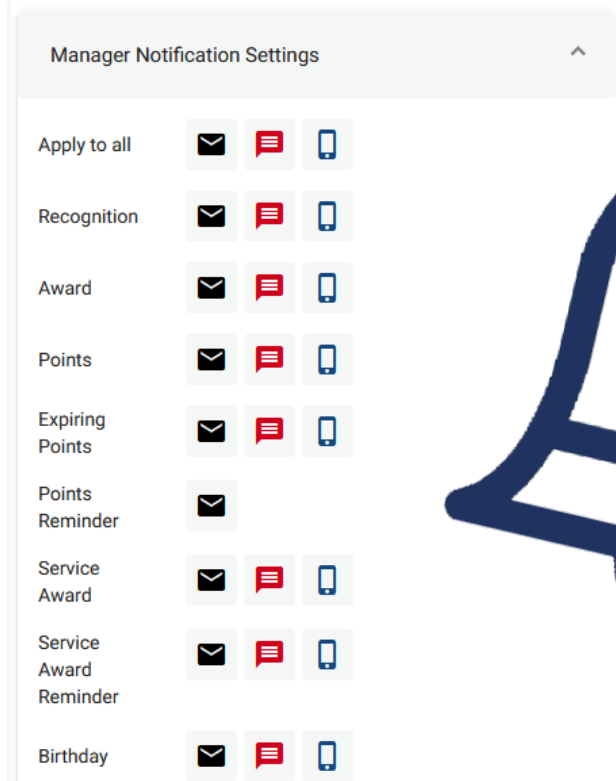
# Demo

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# Stay in the Loop



Employees and Managers can receive notifications whenever something good happens. Customize Notification settings and delivery methods to match how you work.

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# Reactions

Sometimes, you don't need to use words to let an employee know you appreciate them. When someone is recognized, reactions let them know that you're aware of their efforts and appreciate what they've done.



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# Chat & Collaboration Integrations



We want to make sure recognition reaches everyone, regardless of where or how they work.

360 Recognition now integrates with:

- Microsoft Teams
- Slack
- Outlook
- Google Suite





**Any Questions?**

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