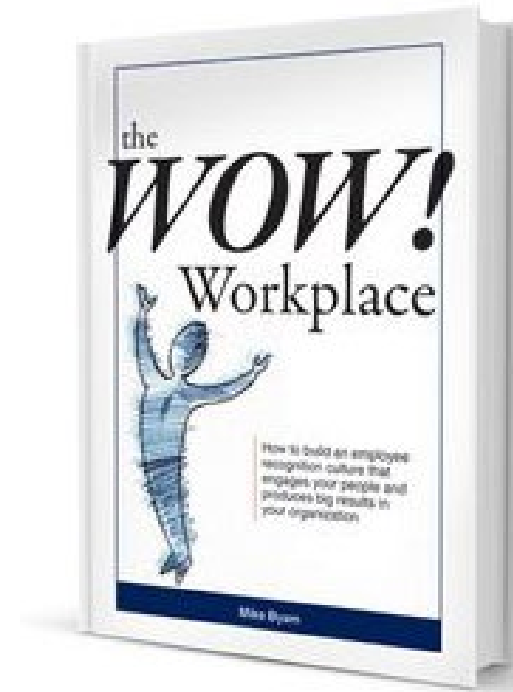




# Social Recognition Tools

# **WOW** us and **Win!**

*If we address your question live, you'll receive a complimentary copy of "The WOW! Workplace" by Mike Byam.*



*Get involved and be recognized!*

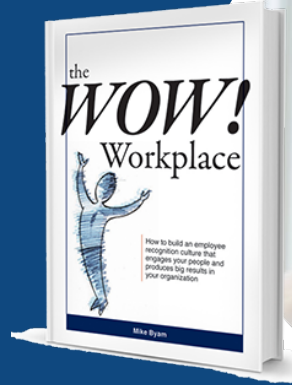
Submit your questions any time for your chance to win!

# Poll Question:

Which types of recognition program does your organization offer? (Check all that apply)

- Milestone / Years of Service
- Peer to Peer Recognition
- Manager / Leader Driven Recognition
- Wellness
- Performance & Incentive Awards

# Presenters



## Mike Byam

Author of *The WOW! Workplace*  
Chairman of the Board  
Terryberry  
[mbyam@terryberry.com](mailto:mbyam@terryberry.com)



## Brad Sytsma

Customer Experience  
Terryberry  
[bsytsma@terryberry.com](mailto:bsytsma@terryberry.com)



## Build culture.

Align programming to your organization's mission, vision, and values.



## Create engagement.

Onsite or remote, desk or non-desk, recognition reaching everyone.



## Drive performance.

Realize the benefits of a workplace community that feels valued.

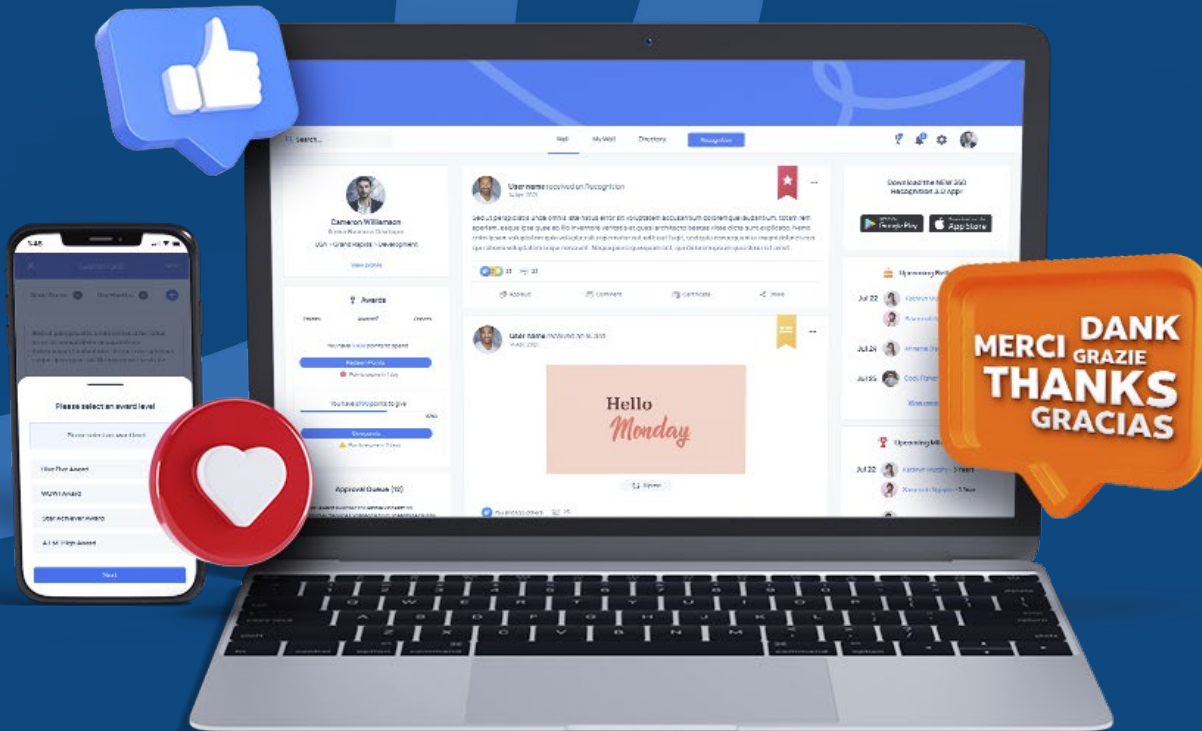


# 360 Plus Features:



- Social Recognition Tools
- Peer to Peer Recognition
- Manager & Leader Recognition
- Program Engagement Analytics
- Chat & Collab Integrations
- Milestones & Service Awards
- Automated HRIS Feed
- Employee Communication
- Manager Notifications
- Single Sign On Compatibility
- Program Reporting Tools
- Dedicated Customer Success Team

# Recognize Good Work When it Happens



Share recognition stories, with or without redeemable value, whenever good work occurs.

Customize recognition levels to fit your program structure and award budget. Configure nomination categories to reflect your organization's mission, vision, and values.

# Organized so You Don't Have to Be...

Wall


My Wall

Directory

Recognition

Users

Search...



**David Kirtley**

[Cardiff Office > Sales Team](#)

Birth Date  
**Jul 13**


Position  
**Business Development Manager**


Hire Date  
**Jul 13, 2019**

Email  
**dkirtley@terryberry.com**

Phone  
**4151231234**

...

 Recognize



**Emma Mounter**

[Cardiff Office > User Experience Team](#)


Birth Date  
**Dec 14**


Position  
**Performance Manager**

Hire Date  
**Jul 14, 2017**

Email  
**test@b.com**

...

 Recognize



**JB Baker**

[Cardiff Office > User Experience Team](#)


Birth Date  
**Jul 12**

Position  
**Operations Director**

Hire Date  
**Apr 23, 2022**


Email  
**sgadde@terryberry.com**

...

 Recognize

360 Recognition Integrates with your HRIS or Payroll system to create each employee profile, and organizes them into a directory. Employees can be organized by Country, Location, Facility, Department, Team, or Cost Center.

When profiles are created, we also map the employees' Direct Manager in order to create a behind the scenes hierarchy of your organization.

  
Terryberry

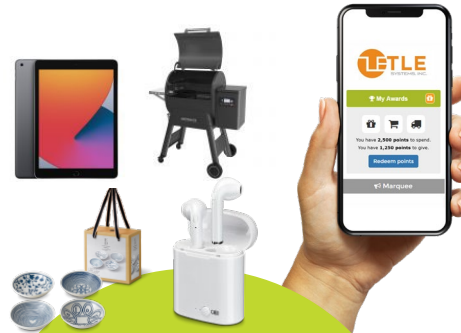
# Recognition Awards

One-of-a-kind custom awards that your recipients will be proud to receive.



## Reward Platform

Give the Gift  
of Choice



## Points

Recognition Meets  
Gamification



## Custom Awards

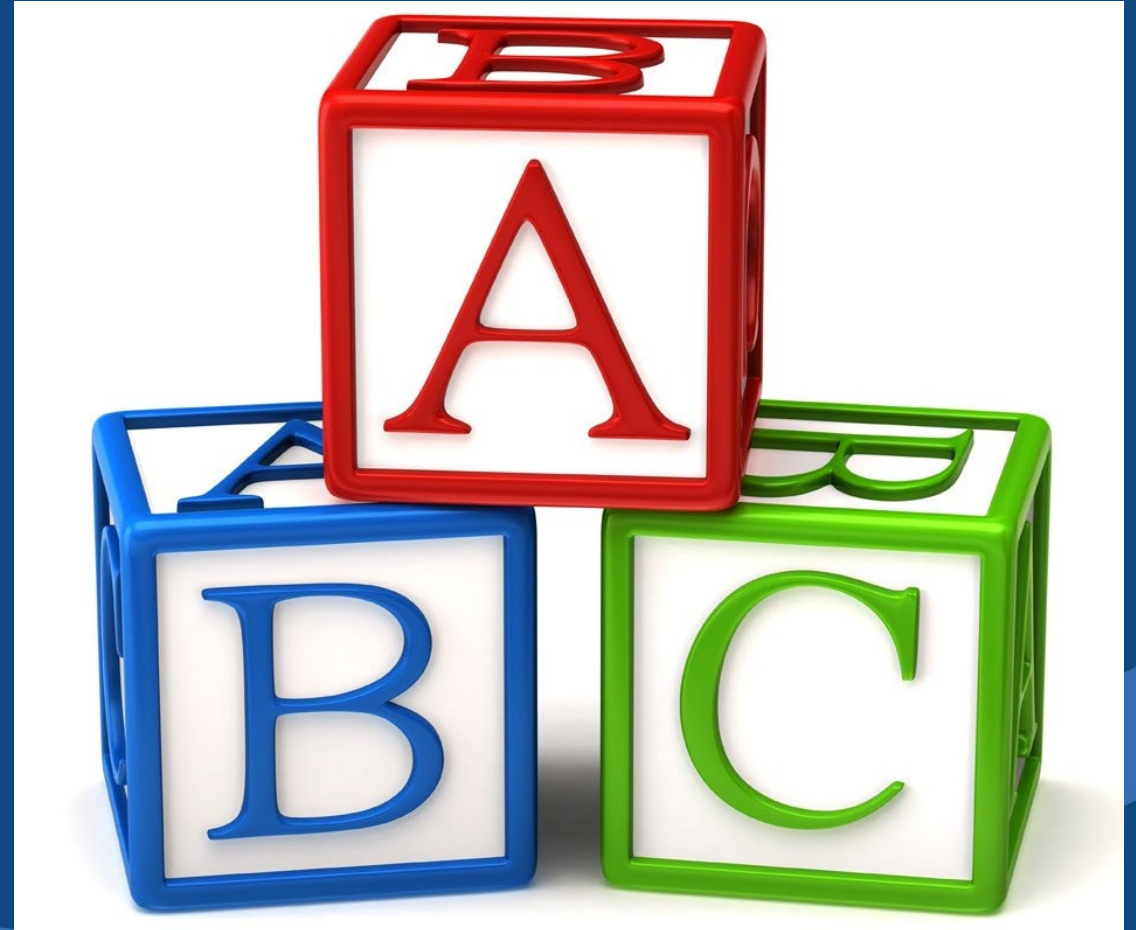
Make a Lasting  
Impression



# Recognition Best Practices

# Recognize the ABCs

- Attitudes
- Behaviors
- Contributions



# Start Every Recognition with a “Thank you”

You made a difference by...

**You stepped up by...**

**Well done with...**

**Nice job on...**

# Thank you for...

**I really appreciate...**

**Congratulations on...**

**You saved the day by...**

**You’ve really improved...**

**Great work with...**

**Your hard work accomplished...**

# Stay in the Loop

Employees and Managers can receive notifications whenever something good happens. Customize Notification settings and delivery methods to match how you work.




Manager Notification Settings


Apply to all	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Recognition	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Award	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Points	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Expiring Points	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Points Reminder	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service Award	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Service Award Reminder	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Birthday	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Pre Service Award Manager Reminder	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>




# What's New?





**Jeff Rose** received a On the Spot!  
Jul 26, 2022








Jeff, I appreciate all of your help with product demos over the last few days. I, and our customers, have been super impressed. Keep up the great work!

 1

 Applause


 Comment


 Certificate




**Jeff Rose**  
Jul 26, 2022

Thanks, Brad! Thank YOU for providing back up on all of those calls.


 Applause

 Reply

(1 Replies)



**Brad Sytsma**  
Jul 26, 2022

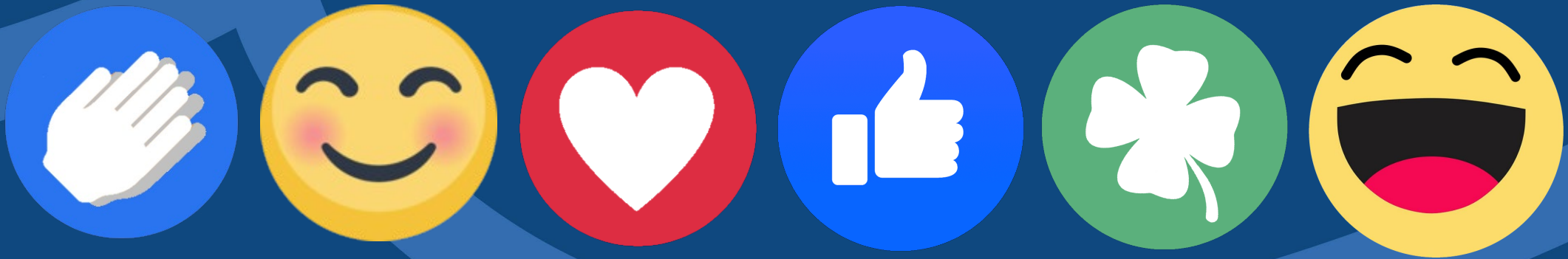


# Start a Conversation

Comment Threading allows users to interact and respond to each other on wall posts. Creating conversation and community around recognition will increase its reach and impact.

# Reactions

Sometimes, you don't need to use words to let an employee know you appreciate them. When someone is recognized, reactions let them know that you're aware of their efforts and appreciate what they've done.



# Chat & Collaboration Integrations

We want to make sure recognition reaches everyone, regardless of where or how they work.

360 Recognition now integrates with:

- Microsoft Teams
- Slack
- Outlook
- Google Suite





Any Questions?

# Free Webinars

Best Practices in Employee Recognition

REGISTER TODAY

[www.terryberry.com/webinars](http://www.terryberry.com/webinars)



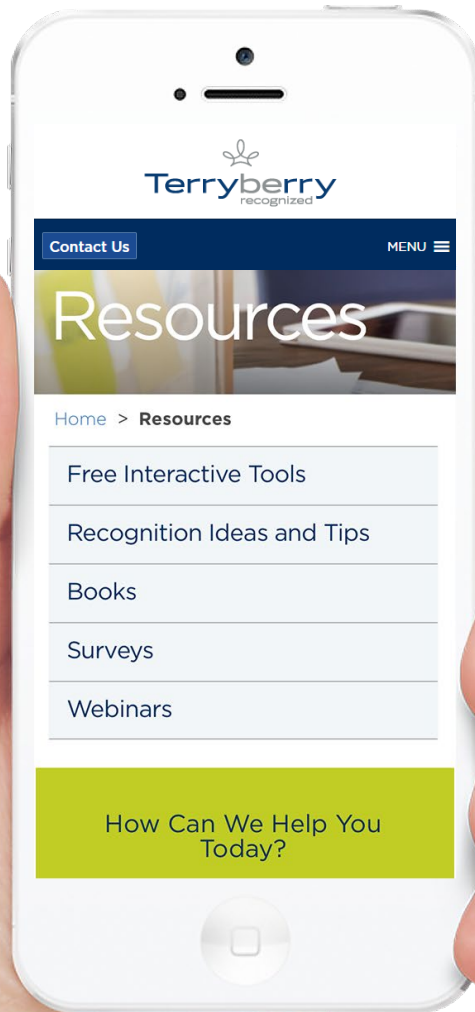
**CPHR**



*WorldatWork Society of  
Certified Professionals®*



*Most webinars are pre-approved for CPHR, HRCI,  
WorldatWork and SHRM recertification credits*



## Free Employee Recognition **Ideas, Tips, and Tools**

[www.terryberry.com/resources](http://www.terryberry.com/resources)