

Terryberry Careers

Assistant Plant Manager

Terryberry partners with organizations worldwide to design and manage recognition solutions that attract, engage, and retain the best people.



Email your resume to dlarson@terryberry.com

As the Assistant Plant Manager, you will lead the functions of Honor Kits and Inventory Control/Receiving within our manufacturing team. You will work collaboratively with the Plant Manager and another Assistant Plant Manager focusing on efficient production, continuous improvement and team engagement. The ideal candidate is a leader who is passionate about continuous improvement, has experience with shipping or inventory control and has a calm, but action-oriented demeanor.

ABOUT US

Our Mission | When people are recognized for their efforts, they are inspired to achieve more. The mission of Terryberry is to help organizations provide their people with special recognition for remarkable contributions and achievements. We strive to create a fulfilling and rewarding environment where people achieve their best potential.

Locations | We're headquartered in Grand Rapids, MI, with locations throughout North America and Europe.

Past & Present | Founded in 1918 as a jewelry and award manufacturer, Terryberry is an industry leader in employee recognition software solutions and platforms. Our innovative recognition programs and rewards are designed to ignite purpose and potential in organizations.



RESPONSIBILITIES:

- Coaches, mentors, guides, and provides feedback to a team(s) of manufacturing employees; motivates, recognizes and rewards team members for achievement of production, team and quality goals.
- Recruits, selects and trains staff members to meet safety, service and company goals and requirements.
- Fosters an environment that builds trust and teamwork through open communication.
- Directs and runs optimum day-to-day production and operation of assigned departments to exceed customer expectations.
- Develops and leads continuous improvement and change management initiatives.
- Collaborates with the other assistant plant manager and the plant manager to prioritize competing interests and focus production and project plans on the highest impact activities.
- Partners with Order Processing, Procurement, Sales Administration and other functions to drive continuous improvement and transform our customer experience.

QUALIFICATIONS:

- Strong interpersonal skills that encourage, coach, lead and mentor employees with a continuous improvement mindset.
- Ability to motivate and build consensus across many functions and levels.
- Lean manufacturing and continual process improvement experience.
- Exceptional analytical skills with the ability to communicate and share analysis with others.
- Strategic thinking skills with ability to analyze and solve problems from multiple perspectives and across functions within the organization.
- Strong Microsoft Office (Word, Excel, Outlook) skills.
- Excellent verbal and written communication skills.
- Demonstrated ability to work with minimal supervision. Must be self-motivated and a self-starter.
- 5 years of experience in manufacturing, shipping, logistics or inventory control including at least 2 years of demonstrated leadership.