

# Terryberry Careers

## ATTORNEY - part-time

Terryberry partners with organizations worldwide to design and manage recognition solutions that attract, engage, and retain the best people.



## Join Terryberry's team!

Terryberry is growing and looking to add an attorney to our team. A flexible, part-time (20- 24 hours per week) schedule, including working remote is available for the right candidate. Primary focus is data privacy counsel and contract reviews.

## ABOUT US

**Our Mission:** When people are recognized for their efforts, they are inspired to achieve more. The mission of Terryberry is to help organizations provide their people with special recognition for remarkable contributions and achievements. We strive to create a fulfilling and rewarding environment where people achieve their best potential.

**Locations:** We're headquartered in Grand Rapids, MI, with locations throughout North America and Europe.

**Past & Present:** Founded by H.R. Terryberry in 1918 as a jewelry and award manufacturer in Grand Rapids, MI. The company is still family-owned, now in its 4th generation.



Email your resume to [dlarson@terryberry.com](mailto:dlarson@terryberry.com)

### RESPONSIBILITIES:

- Assess legal and regulatory implications of possible data privacy breach
- Provide legal counsel in connection with the company's compliance framework, policies and practices; advise functional and innovation teams on confidentiality, privacy and information security implications for new tools, products and features
- Assist in reviewing and negotiating information protection/security provisions in client and vendor agreements, including technology license agreements
- Develop and maintain subject matter expertise in areas of data use and protection laws (including state and federal consumer protection and privacy laws, GDPR and other global privacy laws) and advise on the impact of the same on the business
- Assist in evaluating the impact of privacy laws, regulatory guidance and enforcement actions, and other related guidelines on product features
- Provide legal support to internal teams on contractual matters related to data protection
- Collaborate with internal teams on contract details for both membership and vendor agreements
- Draft, negotiate, and advise on data protection agreements, terms of service, membership agreements, vendor agreements, and other contracts and communications
- Clearly present and explain contract conditions, details, and risk to internal business partners
- Ensure and track contractual compliance with the GDPR and other data privacy laws
- Draft and negotiate appropriate contractual terms related to data transfers and the EU-U.S. Privacy Shield
- Enhance data protection agreements and other agreements as needed to comply with applicable data privacy laws

Call us 800.253.0882  
[www.terryberry.com](http://www.terryberry.com)