

# EMPLOYEE RECOGNITION & ENGAGEMENT STATISTICS



**75%** of companies have a recognition program

**...but only 58% of employees believe their organizations have these programs.**

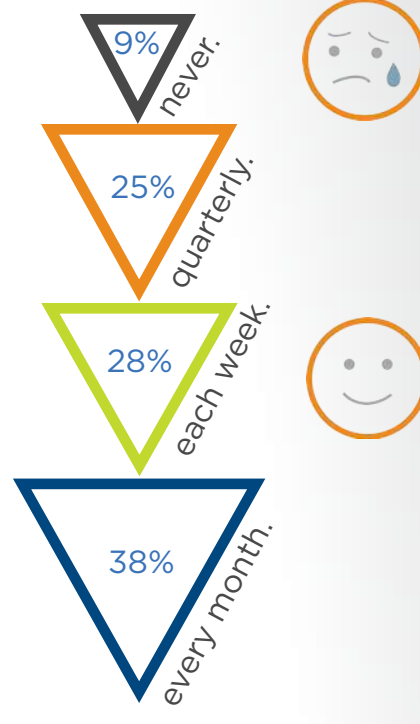


**EXECUTIVES BELIEVE RECOGNITION HAPPENS MORE FREQUENTLY THAN EMPLOYEES DO**

Nearly **80%** of senior leaders believe their employees are recognized at least once on a monthly basis

**60%** employees report receiving recognition at least once a month

**HOW OFTEN EMPLOYEES REPORT RECEIVING RECOGNITION**



**96% OF EMPLOYEES SAID RECEIVING FEEDBACK REGULARLY IS A GOOD THING.**



**82%** of employees think it's better to give someone praise than a gift.



There is **31% less employee turnover** in organizations that give regular recognition

**82% of employees appreciate receiving feedback, regardless of whether it's POSITIVE or NEGATIVE.**

**Employee engagement, productivity and customer service** are about **14% higher** where recognition occurs compared to where it doesn't.



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