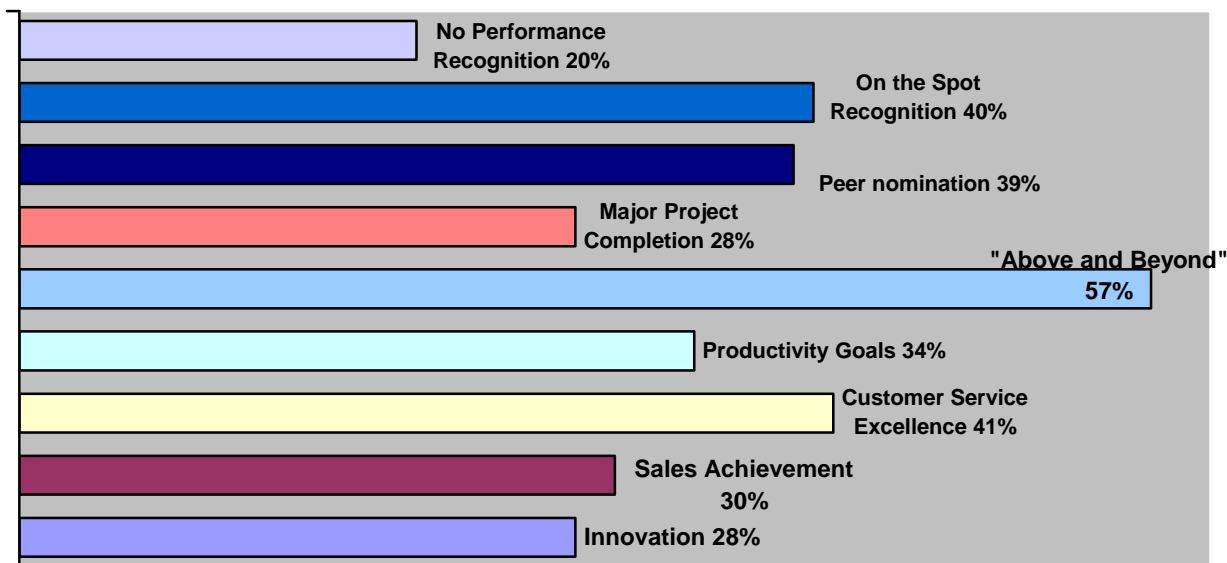




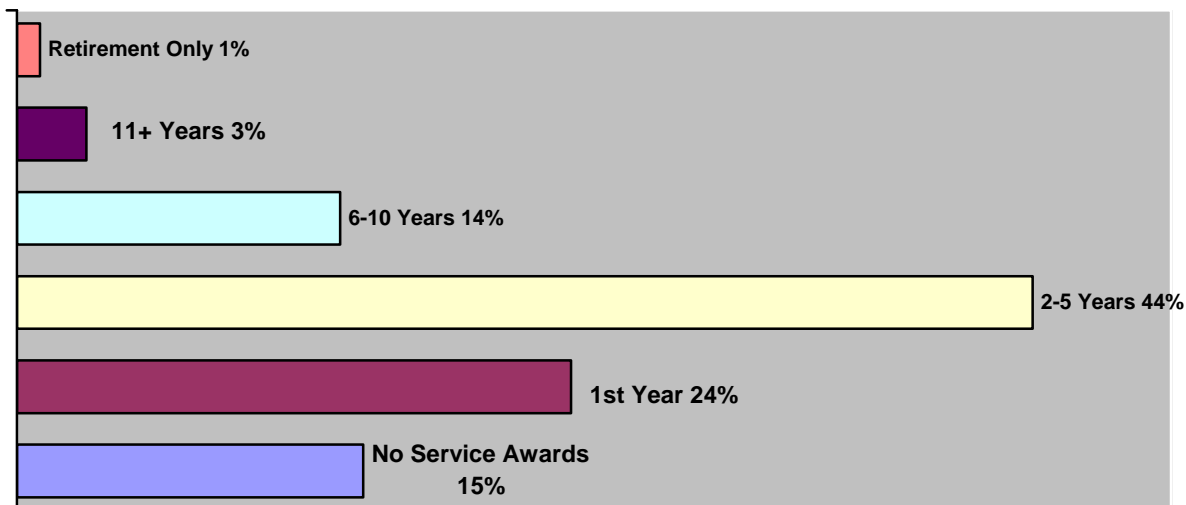
Survey Results: Employee Recognition in North American Organizations

Results were compiled from online surveys conducted by HR.com and Terryberry Company between January and November 2009. 1,000+ HR professionals and business leaders in North America responded to the survey.

Which Employee Performance Measures are Recognized in Your Organization?

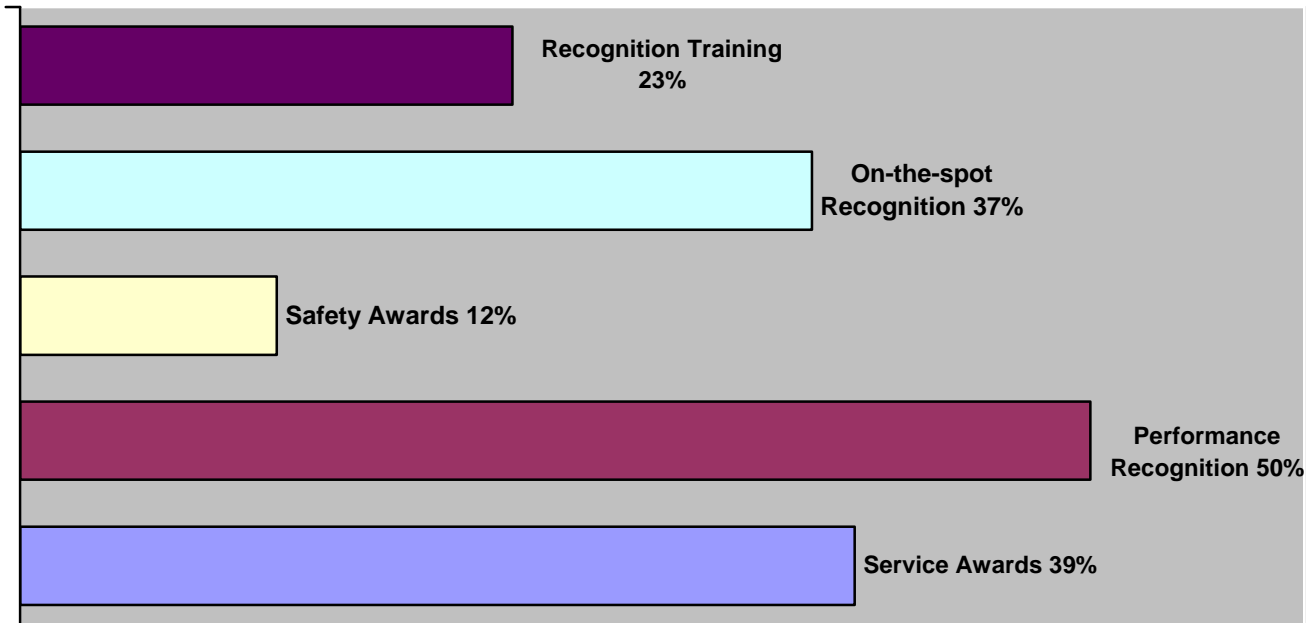


When Do Service Awards Begin in Your Organization?

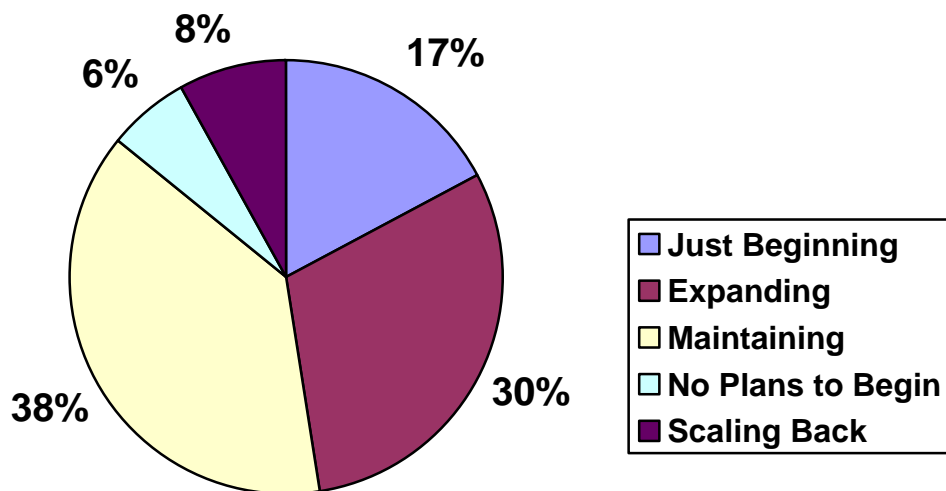


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What Types of Recognition Programs Does Your Organization Plan to Implement in the Next Year?

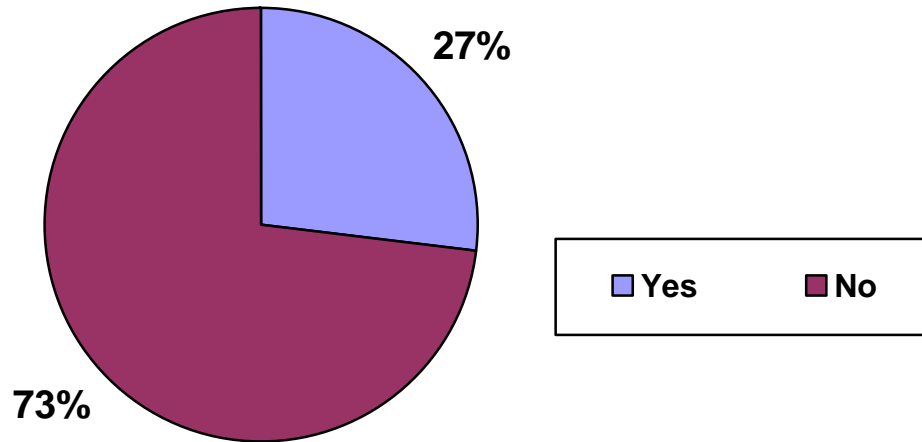


Which Best Describes Your Organization's Current Recognition Approach?

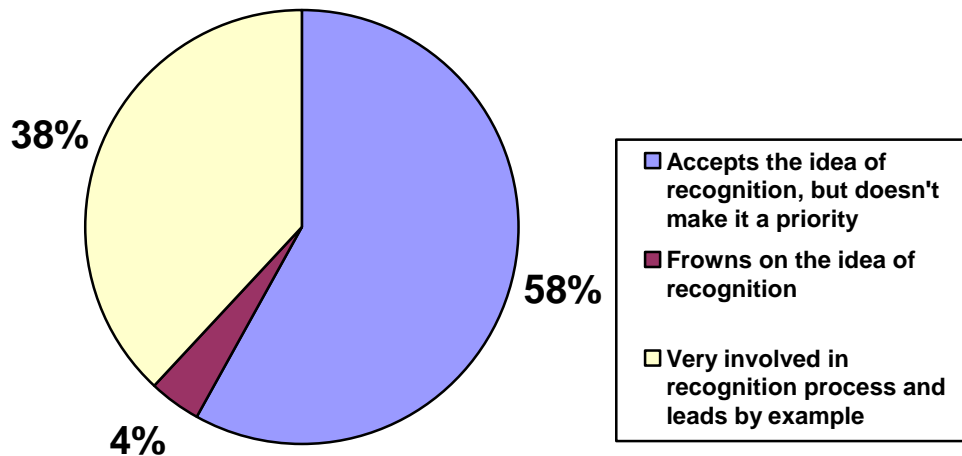


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Do Your Organization's Managers Receive Training on How to Recognize Employees?

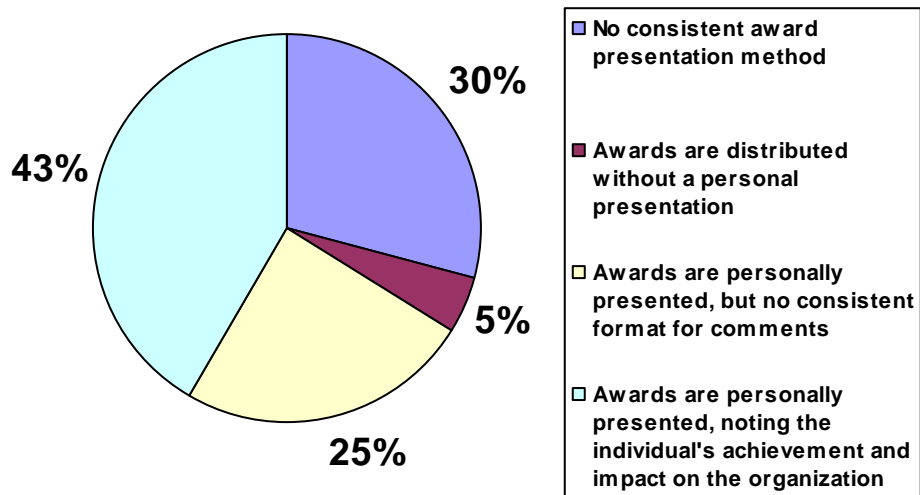


Which Best Describes Top Management's View of Employee Recognition?

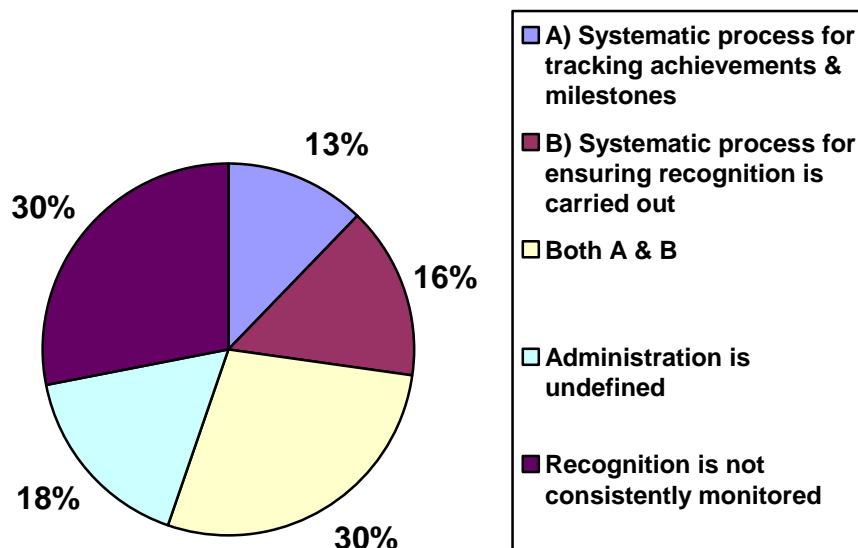


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Which Best Describes Your Organization's Award Presentation Practices?

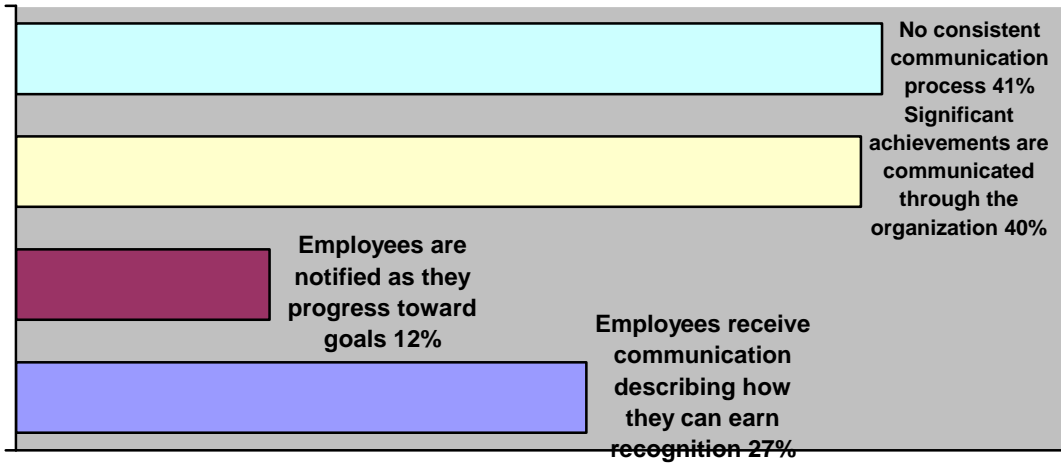


Which Best Describes the Administration of Your Organization's Recognition Program?



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Which Best Describes the Communication of Recognition Initiatives?



About the Terryberry Company

The Terryberry Company helps organizations develop and implement customized recognition programs to motivate and retain employees. Based in Grand Rapids, Mich., the Terryberry Company develops and manages employee recognition programs for more than 25,000 organizations worldwide. www.terryberry.com
800.253.0882